

## 5.1.3 Number of capability enhancement and development schemes

### Guidance for Competitive Examinations



**(Guidance By:Mr. Ankush Deshmukh, Unique Academy, Jalgaon)**

Many students aspire to get in to government as well as private sector jobs through clearing the competitive examination. To enhance the capacity of student GIMR arrange seminars of resource person frequently. Numerous competitive exams in India are conducted for entrance into undergraduate and post graduate professional courses as well as for securing services in the government. At institutional level we arrange various seminars and guest lecturers from time to time to encourage the students to prepare for Competitive Examinations. Institute has formed committee every year to promote and guide students for competitive examinations for public & private sector.

## Career Counseling



**(Career counseling Seminar by ICA member )**



**(Seminar on ERP By Sapna Bhavsar)**

There are a number of factors that influence student career development, including their interests, abilities, values, personality, background, and circumstances. Through *Career Counseling* process we enforce students to know and recognize the corporate world & work in order to make career, educational, and life decisions.

Career development is more than just deciding on a major and what job student want to get when they pursuing degree. The goal of Career Counseling is to not only help students to make the decisions they need to make now, but to give knowledge and skills need to make future career and life decisions.



### 3) Soft Skill Development



Photo 1\*



Photo 2\*

(1\* 2\* Personality Development Seminar Organized By Lokmat @ GIMR)



**Photo 1\***



**Photo 2\***

**(1\* 2\* Environmental Development Workshop by Devdatta Gokhale from GATI)**

While hard skills teach students what to do, soft skills tell them how to apply those hard skills in a work environment. The focus of soft skill development is to develop a wide variety of soft skills starting from communication, to working in different environments, developing emotional sensitivity, learning creative and critical decision making, developing awareness of how to work with and negotiate with people and to resolve stress and conflict in ourselves and others.

Our focus is key areas addressed are conversation skills, group skills, persuasion skills, presentation skills, critical and creative thinking, emotional skills, positive thinking and vocational skills by organizing training, workshop, seminar etc.



#### **4) Remedial coaching:**

It is especially for the Average Learners & slow learners Category students our faculty members put efforts to provide guidance as per schedule in academics. In our academic schedule we prepare the time table for remedial teaching in accordance with the needs of the students related to difficult subjects or topics from the curriculum.

Remedial Classes are organized on working days after the regular teaching hours of the institute are completed. Remedial coaching classes are completed before the commencement of exams and model question papers are solved with the students by the respective subject faculty.

#### **5) Yoga and meditation:**

Students practicing yoga have an easier time concentrating. Yoga helps clear the mind, which can give students a break from the constant social atmosphere of college. Practicing getting to a quiet mind space can make it easier to concentrate when reading, studying and sitting through lectures. The breathing techniques taught in yoga are also easily applicable to students when they need to focus.

#### **6) Personal Counseling:**

In our institute we offer mentorship of every faculty for students in order to develop their potential. Many of the times students depriving of good opportunities due to no proper guidance. It shall be the prime duty of mentor to make a personal counseling with his students, find out their weak points, make the solutions so as student would be for proper career growth.

As per GIMR policy every mentor is allotted near about fifteen students so as it shall be convenient to make in person counseling as per schedule.