



GODAVARI FOUNDATION'S
GODAVARI INSTITUTE OF MANAGEMENT & RESEARCH, JALGAON

NAAC ACCREDITED 'B+' INSTITUTION

Affiliated to Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon &
Approved by All India Council for Technical Education New Delhi & Recognized by Govt. of India

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**Policy Document on Providing Financial Support to Teachers for Attending Conferences/
Workshops the core value of our Institution is to focus on quality.**

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POLICY INTRODUCTION

This program provides financial assistance to teaching staff for participating in workshops, seminars, and conferences at various levels, including college, state, national, and international. It also supports them in obtaining professional memberships in relevant fields. The goal is to elevate faculty standards by offering opportunities to share knowledge, experiences, and research through these platforms.

OBJECTIVE:

The primary goals of providing financial assistance are as follows:

- To foster research enthusiasm and enhance the academic and administrative capabilities of faculty members
- To improve the educational qualifications of the teaching staff
- To establish a constructive environment for teachers to share their knowledge and ideas
- To deepen the subject expertise of teachers through insights from distinguished academicians and research institutions
- To enhance faculty engagement with the broader community
- To promote measures for faculty welfare



ELIGIBILITY

Financial assistance will be available for full time teaching faculty of institute who are attending Seminar/ Conferences College/State /National /International Level.

NATURE OF ASSISTANCE AVAILABLE UNDER THE SCHEME

- Teachers will get financial assistance for COLLEGE/STATE /NATIONAL /INTERNATIONAL level SEMINARS/WORKSHOPS/ CONFERENCES in the field of Sciences & management.

PROCEDURE OF APPLYING FOR THE SCHEME

Teachers seeking financial assistance through this scheme must submit their registration receipt along with an application in the specified format to the college accountant within seven days of attending the seminar, workshop, or conference.

PROCEDURE FOR APPROVAL

Teaching staff are required to submit a certificate of attendance for any seminar, conference, workshop, or proof of professional membership to the academic coordinator and the accountant. Once the necessary certificate is provided, the college accountant, with the Principal's approval, can release the funds. Teachers are eligible to receive up to Rs. 4000/- per academic year for attending seminars, conferences, or workshops, and 50% of the membership fees for obtaining professional memberships.


POLICY REVIEW:

This policy will be reviewed annually to ensure its effectiveness and relevance. Feedback from teachers and any necessary adjustments will be considered during the review process.

CONCLUSION:

At GIMR College in Jalgaon, we believe that investing in the professional growth of our teaching staff is essential to upholding our high educational standards. This policy demonstrates our dedication to promoting a culture of ongoing learning and enhancement.




DIRECTOR
Godavari Institute of Management
& Research, Jalgaon