



GODAVARI FOUNDATION'S

GODAVARI INSTITUTE OF MANAGEMENT & RESEARCH, JALGAON

NAAC ACCREDITED 'B+' INSTITUTION

Affiliated to Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon & Approved by All India Council for Technical Education New Delhi & Recognized by Govt. of India

Plot No. P-54, Nr. Bharat Petroleum, Addl. MIDC, Bhusawal Road, JALGAON 425 003

☎ : (0257) 2270731, 2270732 Fax- 2272711

Ref. No.:

Date - / / 202

Placement Summary-MBA

MBA Batch 2018-2020

Sr.No	Particulars	Count
1	Total Student	107
2	Total Eligible Students	81
3	Total Placed	45
4	Placement %	55.55 %

Prof.M.K.Godbole
T & P Cell

Dr. Prashant P. Warke
(Director)



Godavari Institute of Management & Research, Jalgaon
MBA Placed Students list 2019-20

Sr. No	Year	Name of the Students	Number of students placed	Name of the employer with contact details	Package received (In Laks)	Program graduated from
1	2019	Barudwale Komal Vyankat	1	Sethi Association	1.5	MBA
2	2019	Borse Kundan Valmik	1	Dr. Ready Pharma Company	3	MBA
3	2019	Borse Rahul Arun	1	Aditya Birla, Mumbai	2.9	MBA
4	2019	Chaudhari Damini Satish	1	Kotak Mahendra Bank, Jalgaon	2	MBA
5	2019	Chavan Hemant Yashwant	1	Micro Plast MIDC, Pune	3	MBA
6	2019	Dethe Shital Dilip	1	HDFC Bank, Jamner	1.8	MBA
7	2019	Devre Rahul Anilbhai	1	Maharashtra Information Technology Pvt. Jalgaon	4.8	MBA
8	2019	Dhoni Vaibhav Shivaji	1	Nilon's Company, Jalgaon	1.63	MBA
9	2019	Diwate Sagar Ashok	1	Vaishali Computer, Jalgaon	1.1	MBA
10	2019	Jagtap Rohit Patingrao	1	HDFC Bank, Erandol	1.8	MBA
11	2019	Jain Vikas Pravin	1	R. C. Bafna, Jalgaon	1.6	MBA
12	2019	Joshi Prasad Pradip	1	Satish Fartiziler, Akola		MBA
13	2019	Katkar Nishant Kamalakar	1	Strasanvurg Pharma, Jalgaon (MR)	1.2	MBA
14	2019	Kelkar Rashmi Arun	1	Infosis Hinjawadi, Pune	1.9	MBA
15	2019	Khadke Charulata Yuvraj	1	Nilyash Eng. Pune	1.8	MBA
16	2019	Koli Vivek Manohar	1	Nagar Palika, Erandol	3.6	MBA
17	2019	Kumbhar Milind Suresh	1	DNA Telecome, Pune	3.2	MBA
18	2019	Mahajan Gopal Prabhakar	1	P.N. Gadgil, Jalgaon	2.3	MBA
19	2019	Mane Akash Sunil	1	Digital Marketing, Jalgaon		MBA
20	2019	Marathe Bhavesh Ravindra	1	Hotel Mahendra, Accountant Jalgaon	1.5	MBA
21	2019	Marathe Mithilesh Sunil	1	Tata Capital Housing Finance, Pune	2.3	MBA
22	2019	More Piyush Vasnt	1	Business of Construction, Surat		MBA
23	2019	Naik Kiran Suryakant	1	I.T. Company	5.5	MBA
24	2019	Padase Rupeshkumar Shashikant	1	Siddarth Chemical, Jalgaon	1.8	MBA
25	2019	Patil Akash Navalsing	1	Raisoni College	15	MBA
26	2019	Patil Akshay Kisan	1	Nagarjuna Pvt. Pachora Marketing	1.7	MBA
27	2019	Patil Bhushan Suresh	1	Realiance Office, Nashik	1.6	MBA
28	2019	Patil Kamlesh Ashok	1	Elesit Run, Pune	2.1	MBA
29	2019	Patil Krushna Nana	1	Climate Reisilin Agriculture	Govt Project	MBA

30	2019	Patil Kunal Shantilal	1	Tata Industries, Jalgaon	1	MBA
31	2019	Patil Lalitkumar Bhalchandra	1	Nuari Company, Kolhapur	5.5	MBA
32	2019	Rajput Payal Gulabsingh	1	Manraj Motors, Jalgaon	1.5	MBA
33	2019	Satale Kiran Krishna	1	RCF (Central Gov.) Bhusawal	2	MBA
34	2019	Sonar Pankaj Rajendra	1	Commercial Industries Marketing, Jalgaon	1.9	MBA
35	2019	Sonawane Akshay Govinda	1	Suresh siting	1.2	MBA
36	2019	Sonawane Harshal Subhash	1	Dhruva Agro, Sangali	4	MBA
37	2019	Tadavi Jamirkha Naseemkha	1	CA Jalgaon	1.2	MBA
38	2019	Vyawahare Apurva Sanjay	1	EXL Company, Pune	1.8	MBA
39	2019	Wagh Bhagwat Arjun	1	Pokil irrigation, Nagpur	1.9	MBA
40	2019	Bhamare Nikhil Sanjay	1	Phule Market Jalgaon	1.2	MBA
41	2019	Dharmadhikari Yogeshwar Dnyaneshwar	1	HDFC Home Loan, Pune	2	MBA
42	2019	Mahajan Vishal Vasant	1	India mart Intermash Pvt. Mumbai	3.6	MBA
43	2019	Mule Ritesh Arun	1	Cosmos Bank, Jalna	1.4	MBA
44	2019	Rote Kiran Arjun	1	Continental Company, Senior Eng. Mumbai	3.6	MBA
45	2019	Varma Neha Sanjay	1	Accountant, Vidya School, Jalgaon	1.2	MBA

M. K. Godbole

Prof.M.K.Godbole
T & P Cell

Dr. Prashant P. Warke

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Placement Summary-MBA MBA Batch 2019-2021

Sr.No	Particulars	Count
1	Total Student	65
2	Total Eligible Students	40
3	Total Placed	17
4	Placement %	42.5 %

M.K. Godbole

Prof.M.K.Godbole
T & P Cell

Dr. Prashant P. Warke
Dr.Prashant P. Warke
(Director)



Self Attested List of Students for A.Y 2020-21

Sr. No	Year	Name of the Students Placed and Contact details	Program graduated from	Name of the employer with contact details	Package received (In Laks)
1	2020	Atwal Shubham Milind	MBA	MONETA,E-205 Green Land, County, Pune	1.5
2	2020	Bari Pankaj Ravindra	MBA	MONETA,E-205 Green Land, County, Pune	1.5
3	2021	Chavan Rahul Chagan	MBA	EDZEAL Technical LLP,Khardi, Pune	2
4	2021	Kale Nikita Sanjay	MBA	EDZEAL Technical LLP,Khardi, Pune	2
5	2021	Mahajan Vishal Yograj	MBA	EDZEAL Technical LLP,Khardi, Pune	2
6	2021	Patil Sushil Narayan	MBA	EDZEAL Technical LLP,Khardi, Pune	2
7	2020	Wagh Priyanka Bhaskar	MBA	MONETA,E-205 Green Land, County, Pune	1.5
8	2020	Chaudhari Harshal Naththu	MBA	Zendar Mart PVL, Pune	2.7
9	2020	Patil Ujwal Rajendra	MBA	Hardware B.J. Market Jalgaon	1.5
10	2020	Patil Vijay Ukhardu	MBA	Krishi Marketing, Jalgaon	6
11	2020	Patil Yogesh Jitendra	MBA	Icon Vision, Dhule	3.3
12	2020	Saidane Gaurav Dinesh	MBA	Ekra Agro MIDC, Jalgaon	1
13	2021	Soni Gaurav Sunil	MBA	Navrang Tea Marketing, Jalgaon	2.5
14	2020	Talele Rushikesh Shashikant	MBA	Resapling Pvt. Ltd, Jalgaon	3.2
15	2020	Tayde Rupesh Pramod	MBA	Shri Nobel Polymer, Jalgaon	2.5
16	2020	Borse Ashutosh Ravindra	MBA	Universal Enterprises,Mumbai	1.4
17	2021	Chatur Shubham Chandrashekhar	MBA	MARICO, Jalgaon	1.44

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Placement Summary-MBA
MBA Batch 2020-2022

Sr.No	Particulars	Count
1	Total Student	78
2	Total Eligible Students	51
3	Total Placed	18
4	Placement %	35.29 %

M.K.G

Prof.M.K.Godbole
T & P Cell

P.P.W

Dr.Prashant P. Warke
(Director)



Godavari Institute of Management & Research, Jalgaon
MBA Placed Students list 2021-22

Sr. No	Year	Name of the Students Placed and Contact details	Program Post graduated from	Name of the employer with contact details	Package received (In Laks)
1	Apr-22	Medhe kalyani Prakash	MBA	Direct police- police Constable Driver ,Mumbai	3.80 L
2	Jul-22	Saraf Kalyani Shrikant	MBA	Clerk at DR avinash Acharya Vidyalay ,Jalgaon	1.2 L
3	Jun-22	Kale Hariom Dipak	MBA	Sales Manager -Banc assurance HDFC Vehicle Loan at Bajaj Allianz General Insurance Company Limited	3.30 L
4	May-22	Chaudhari Sagar Jagannath	MBA	Tranee Maintenance Engineer At Aviro Energy India Pvt Ltd	2.50 L
5	Feb-22	Chaudhari Neha Dilip	MBA	Senior Analyst At eClerx Offered By Sagar Shetty HR Manager	4.10 L
6	Jun-22	Kingrani Shikha Shishpal	MBA	HR Manager At Ojus Ayurved Hospital ,Jalgaon	1.80 L
7	Jun-22	Sonar Vinay Anil	MBA	Accountant Associate At Chaughule Infrastructure ,Jalgaon	1.20 L
8	Jun-22	Solanki Babita Bapusinh	MBA	Work At CA Office Sunny Talreja	1 L
9	Dec-21	Mali Shweta Sanjay	MBA	Assistant Professor At KCE College Jalgaon	1.50 L
10	May-21	Koli Vijay Prakash	MBA	TeamLease Services Limited,Bengloar	2.56 L
11	Apr-22	Ms. Bhavana Sanjay Patil	MBA	Sr System Engineer,at Infosys MYSORE	3.60 L
12	May-21	Dipak Deware	MBA	Account Exective at Shree Mushkan Polyplast pvt.ltd. Surat	1.80 L
13	Mar-22	Bhushan D. Kuwar	MBA	Software Engineer at Xoriant Solution pvt.ltd. Pune	7.50 L
14	Jun-22	Mohnish Premanand Gosavi	MBA	Cluster Incharge at QUESS Corp Ltd, dhule	2.36 L
15	Dec-21	Swapnil ashok khatri	MBA	Group Relationship Officer at IDFC First Bharat Limited	1.40 L
16	Oct-21	Tarkesh Chunilal Khadke	MBA	Executive Operations at, Prolific HR Consultants ltd.,pune	1.92 L
17	Apr-22	Vishal Ramdas Pandhare	MBA	Financial Analyst Department Client Side - BNY Mellon at LanceSoft India Pvt. Ltd,Pune	3 L
18	Jul-21	Amol Ratilal Patil	MBA	Business Development Exective at AXIS Bank ,jalgaon	2.60 L

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Dr.Prashant P. Warke
(Director)





Ref. No.:

Date - / / 202

Placement Summary-MBA MBA Batch 2021-2023

Sr.No	Particulars	Count
1	Total Student	125
2	Total Eligible Students	87
3	Total Placed	44
4	Placement %	51.76 %

M. K. Godbole

Prof.M.K.Godbole
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(Director)



Godavari Institute of Management & Research, Jalgaon
MBA Placed Students list 2022-23

Sr. No	Year	Name of the Students Placed and Contact details	Program Post graduated from	Name of the employer with contact details	Package received (In Laks)
1	2022-23	Prafullakumar Rajkumar Jain	MBA	HDFC Bank, located at, Mumbai	1.56 Laks
2	2022-23	Shivani Dattatray Bhavsar	MBA	Netizen Engineering Pvt. Ltd. located at, Mumbai	2.75
3	2022-23	Amol Yeole	MBA	Genius Consultants Ltd located at, 1st floor Synthesis Business Park Tower at CBD/1 Kolkata	4.2
4	2022-23	Vijay Prakash Koli	MBA	Mahindra First Choice Wheel limited located at, B Toewr 247, LBS road Vikhroli West Mumbai	3.4
5	2022-23	Abhishek Chaudhari	MBA	PATEL RETAIL Pvt. Ltd. located at, Plot No M-2 Anand nagar MIDC Ambernath	4.8
6	2022-23	Manoj Ramesh Chavan	MBA	Scootsy Logistics private Limited located at, 27th main road, HSR layout sector 1, Bangalore 560102	4
7	2022-23	Kundan Digambar Sutar	MBA	Shriram Finance Limited BHUSAWAL located at, PLOT NO-42, SAI PLAZA, ,NEAR SAI KRUPA PETROL PUMP, JAMNER ROAD,BHUSAW AL-425201.	2.41
8	2022-23	Rohit Devare	MBA	HIRE RIGHT located at,Unit no 13,14,15 &16 ,7th Floor , Innovator Building ITPB Main Road Whitefield ,Bengaluru	4.45
9	2022-23	Amol Pandurang Chhilare	MBA	Reliance Digital platform & Project Services Limited Located at Flat 105 , Building 1 Wing A ,Nirmala Park,Nandivali Malanggad Road kka dhaba Thane Kalyan Maharashtra.	11.99
10	2022-23	Shubham Jumbale	MBA	Thermax ,Pune	5.5
11	2022-23	Jivan Patil	MBA	Pebble Multi Services pvt Ltd located at, Plot no 28 Maroti Mandir Samor Sadguru Nagar Ayodhya Nagar,Jalgaon.	2.28
12	2022-23	Nikita Subhash Bhirud	MBA	Unique Star Alliance Tools manufacturing PrivateLimited Unite-2 Located At, B-4 Room No. 306 Khariwad Nani Daman Daman	2.5
13	2022-23	Shivani Bansode	MBA	WNS Extending Your Enterprise Located at, Sai Krupa , Plot Office Shivaji Nagar, Bhusawal.	2
14	2022-23	Tejas Chaudhari	MBA	Vector Flow Located at, VF Vectorflow India pvt.ltd 114 DSR Elite,Mahadevapura Main Road,Banglore	5
15	2022-23	Saurabh Dashrath Salunkhe	MBA	TeamLease Putting India to Work Located at, Plot no 21 gat no 28 SMIT Road Near bandhan bank Muktainagar Colony Jalgaon.	2.76
16	2022-23	Ankita kambale	MBA	SSBT Assistant Proffsor Located at, Jalgaon.	2.52

17	2022-23	Karan Malkar	MBA	Union Bank Located at,Jalgaon	2.2
18	2022-23	Ketan Mistri	MBA	PCG Marketing Located at, Chalisgaon	2.4
19	2022-23	Leena Moharkar	MBA	Legrand Located at,Jalgaon	1
20	2022-23	Chetan Naik	MBA	Star Housing Finance Located at, Jalgaon	4.5
21	2022-23	Sakshi Jawale	MBA	Harshal Gas Agencies Located at,Jalgaon	1.3
22	2022-23	Akash Mahajan	MBA	Wipro locted at Bombay	1.08
23	2022-23	Rakhi Malge	MBA	ISS Home Facilite Servise India pvt. Ltd	3
24	2022-23	Nehete Sanjay Dnyandip	MBA	Software Iovation ,Located at Pune	2.5
25	2022-23	Ketan Nemade	MBA	ULHAS Savda School ,Located at ,Savda Dist Jalgaon Maharashtra	1
26	2022-23	Rahul Prabhakar Wankhede	MBA	IDFC Bank located at, Jalgaon	2.4
27	2022-23	Lalit Manohar Patil	MBA	Nilons Located at, Nashik	2.4
28	2022-23	Nandkishor Sahebrao Patil	MBA	Supreme Company located at , Jalgaon	1.5
29	2022-23	Rakesh Jitendra Patil	MBA	Singapore Stot AI Company	6
30	2022-23	Vijay Sanjay Bagul	MBA	Birla Shakti Center Jalna, located at Jalna	2.4
31	2022-23	Giri Chetan	MBA	Induja Housing Finance ,Located at, 1st Floor, Unit No 34 & 36, Yamuna Tarang Complex, Amravati Road, Akola.	3.4
32	2022-23	Sanjay Pundalik Hiwale	MBA	Vanita Agro India Pvt.,Ltd located at,Gat No. 1036 / 1037, At Post - Takawade, Taluka - Shirol, Dist. - Kolhapur Pincode - 416121	2.6
33	2022-23	Harshal Nitin Pawar	MBA	HBI CONSULTANTS HR Solution pvt.ltd Located at,Fl. No.1, 1st Floor, No.5, Arjun Building Koregaon Park, Arjun Mansukhani Road Pune Pune	1.8
34	2022-23	Divya Rameshvar Talekar	MBA	Axis Bank ,Jalgaon	1.5
35	2022-23	Suyog Vijay Kulkarni	MBA	Bandhan Bank Located at,Ground Floor, 5 Dhake Colony, Khaja-Miya Road, Jalgaon, PS Jilha Peth, Maharashtra, PIN-425001	3.75
36	2022-23	Shubham Deepak Medhe	MBA	Square Yards Consulting Pvt. Ltd.Located at, 315 Work Avenue, 4th floor, Amar Paradigm, Sr No. 110/11/3, Baner - Mahalunge Rd, Opp Chroma, Baner, Pune, Maharashtra 411045	3
37	2022-23	Shilpa Raju Lohar	MBA	HCL Pvt.Ltd., Located at,Hinjawadi Pune.	2
38	2022-23	Gayatri Satish Patil	MBA	Soham finance Jalgaon located at, lewa boarding shopping complex, Jalgaon, Maharashtra	1
39	2022-23	Hemlata Prakash Patil	MBA	Soham finance Jalgaon located at, lewa boarding shopping complex, Jalgaon, Maharashtra	1

40	2022-23	Jagruti Ravindra Patil	MBA	Shiraz Production Bhosari Located at, Plot No 156, PCNTDA, Sector Number 7, Bhosari, Pune, Pimpri-Chinchwad, Maharashtra 411026	2
41	2022-23	Nehete Sanjay Dnyandip	MBA	Kennovation Software services Pvt.Ltd. Located at Pune	1.44
42	2022-23	Sagar Devidas Mali	MBA	ISS Facility Service located at, The Qube ,B401,404 &A 402,Bhind Taj Sats,Village Marol,Mumbai	5.19
43	2022-23	Akshay Suresh Zope	MBA	Bajaj Finance Located at Jalgaon	3.5
44	2022-23	Zope Varsha	MBA	Suboneyo Chemicals Pharmaceuticals (P) Limited	1.8

M. K. Godbole

Prof.M.K.Godbole

T & P Cell



Dr. Prashant P. Warke

**Dr.Prashant P. Warke
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Placement Summary-MBA MBA Batch 2022-2024

Sr.No	Particulars	Count
1	Total Student	72
2	Total Eligible Students	58
3	Total Placed	38
4	Placement %	65.51%

Dr. Vijay Kumar Wankhede
T & P Cell

Dr. Prashant P. Warke
(Director)



Godavari Institute of Management & Research, Jalgaon
MBA Placed Students list 2023-24

Sr. No	Year	Name of the Students Placed and Contact details	Program Post graduated from	Name of the employer with contact details	Package received (In Laks)
1	2023-2024	Patil Hemangi	MBA	GIMR,Jalgaon.	1.8
2	2023-2024	Patil Radhika	MBA	Cubictrice Pvt.Ltd.Pune	1.5
3	2023-2024	Patil Rahul	MBA	ICIC Bank ,Jalgaon	2.5
4	2023-2024	Nisad Roma	MBA	Shera Agrncies, Jalgaon	1.2
5	2023-2024	Patil Segal	MBA	Exotic Food Pvt.Ltd. Nashik	3.3
6	2023-2024	Dhole Gajanan	MBA	SK Finance Khamgaon	2.5
7	2023-2024	Patil Bhushan	MBA	Shubh Food Pvt. Nashik	2.8
8	2023-2024	Naik Gopal	MBA	Abhi Impact logistics Solutions Pvt.Ltd	2.52
9	2023-2024	Rajput Karansing	MBA	RCCPL Pvt.Ltd.	4.5
10	2023-2024	Patil Sagar	MBA	HDFC Sales	2.19
11	2023-2024	Nail Gopal	MBA	ITW Pune	2.16
12	2023-2024	Desale Gaurav	MBA	HDFC Bank Surat	2.5
13	2023-2024	Bhgarambe Sunny	MBA	IT Marse Digital Pune	4.4
14	2023-2024	Patil Bhushan Balu	MBA	Svatantra Risk Officer,Raver	3.36
15	2023-2024	Chaudhari Sarika	MBA	Chaitanya Electricals	1.8
16	2023-2024	Ashwini Sonawane	MBA	Deft HR Corporate Services	72000
17	2023-2024	Patil Laxmi	MBA	Deft HR Corporate Services	72000
18	2023-2024	Sanjay Pundalik Hiwale	MBA	Vanita Agro India Pvt.,Ltd located at,Gat No. 1036 / 1037, At Post - Takawade, Taluka - Shirol, Dist. - Kolhapur Pincode - 416121	2.6
19	2023-2024	Chitte Manohar	MBA	JCB,plot no.E-32 M.I.D.C Chikalhana Chhatrapati Sambhajinagr	2.4
20	2024-April	Patil Aaditi	MBA	Global infotech Hinjwadi	2.3
21	2023-	Chaudhari Nilech	MBA	RC Bafna ,Jalgaon	1.4

	2024				
22	23-Aug	Giri Chetan	MBA	Induja Housing Finance ,Located at, 1st Floor, Unit No 34 & 36, Yamuna Tarang Complex, Amravati Road, Akola.	3.4
23	2023-2024	Jadhav Ajay	MBA	Sudha hospital, Jalgaon	3
24	2023-2024	Murkute Sachin	MBA	KBX Company,Jalgaon	2
25	2023-2024	Patil Mahesh	MBA	Supreme Workshop ,Navi Mumbai	3
26	2023-2024	Patil Manohar	MBA	KBCNMU ,Jalgaon	1.2
27	2023-2024	Patil Vipul	MBA	Kelloskar instititute Of Mangment	2
28	2023-2024	Shinde Harshal	MBA	Amazon ,Jalgaon	2.4
29	2023-2024	Shinddhi Thakur	MBA	Shrinath Agencies,Mumbai	2.4
30	2023-2024	Wani Umesh	MBA	Jhondcare PVT.,New Delhi	4
31	2023-2024	Bhosale Arun Dipakkumar	MBA	Shriram Finance, Shivaji NagarPune Zonal office	3.41
32	2023-2024	Akshay Karande	MBA	GD Retail A unit of My Car Pune Pvt. Ltd.	3.1
33	2023-2024	Thorat Chetana	MBA	WhiteHat Jr Technology Pvt. Ltd. Andheri East, mumbai	3
34	2023-2024	Chhallare Amol	MBA	Reliance,Thane	5
35	2023-2024	Bhole Reshma	MBA	HDB Financial serviceslimited 2nd floor wilson house,near AmboliSubway,Andheri East,Mumbai	12
36	2023-2024	Pandhare Vishal	MBA	Lancesoft,Bangalore.	3
37	2023-2024	Yeskar Nikhil	MBA	NetAmbit ,Pune	2.8
38	2023-2024	Jadhav Shubham	MBA	Bajaj Finance Limited ,Pune	2.1

M. K. Godbole
Prof. M.K. Godbole
T & P Cell

Dr. Prashant P. Warke
Dr. Prashant P. Warke
(Director)



May 08,2024



Ref No:CAN165199

Mr.DIPAKKUMAR ARUN BHOSALE

Plot No 7/3,Gate No 106, Near Ramanand Nagar Bus Stop, Jivan Nagar,
Jalgaon,
Maharashtra-425001.

Mob No.: 9403377841

SUB: EMPLOYMENT OFFER AS "SENIOR EXECUTIVE"

Dear **Mr. DIPAKKUMAR ARUN BHOSALE**,

This refers to your application and to the subsequent interview you had with us. In this connection, we are pleased to offer you the post of "**SENIOR EXECUTIVE**" in the grade of "**COM5**" in our organization on the following terms and conditions.

1. Your Place of Posting will be at our **PUNE ZONAL OFFICE** located at, UNIT NO 02 TO 02A,STILT FLOOR,FORTUNE PLAZA,THUBE PARK,SHIVAJI NAGAR,PUNE ZONAL OFFICE-41 1005.
2. You shall be responsible for all functions of the **Branch Operations** department.
3. You will report to **Mr. Ajay Pawar - Zonal Manager** & shall carry out other assignments as delegated to you from time to time..
4. You will be function as "**ZTM-CPU TM**" in the grade of "**COM5**".
5. You will be paid a total remuneration of **Rs.3,41,400/- p.a.**The Break-up of which is enclosed.
6. You will be entitled for Gratuity as per statutory rules.
7. You will be on **probation for a period of six months** effective from the date of joining. On successful completion of probation, your services will be confirmed.
8. You shall produce the following mandatory documents on the date of joining.
 - a) Passport Size Photos-4 nos.
 - b) Copy of Pan card & Aadhaar card(compulsory).
 - c) Copy of Address ID proof.
 - d) Copy of Educational Qualification (Internet copies of the marksheets are not acceptable).
 - e) Relieving & Experience Letter from Current Employer for Experienced Candidates.
 - f) Proof of latest 3 months payslips (If applicable).
 - g) Cancelled Cheque/Bank Passbook copy for updation of salary bank account details.
 - h) Form 11, Employment Form fully filled up (Attached herewith in the Joining Kit).
9. Candidate with prior experience has to submit proof of UAN and ESI numbers (Previous Employer) mandatorily failing which Employment will not be considered till the submission of the same. You are also requested to submit E-Aadhar details displaying the number clearly in order to validate with UAN/Other Submissions.

The offer is being made on the particular of your qualification, training, experience, age present or previous remuneration and benefits etc. furnished by you in your bio-data/ application for employment in our organization. Should any of the particulars furnished by you is found to be incorrect, and/or any of the documents/certificates submitted by you is not genuine, your service shall be terminated without any notice pay in lieu of notice or any terminal benefits.

This offer of employment is valid for a period of **30** days only and the above specified documents along with respective original certificates for verification are mandatorily required to be produced on Date of joining. Any delay in submission, your DATE OF JOINING shall be modified as per statutory regulations. Failure on your part to submit the documents, this offer of employment shall stand automatically cancelled and withdrawn.

We will appreciate if you could send us a confirmation that these terms and conditions are acceptable to you and would join us at the earliest with intimation **MANSI APTE-ASSISTANT MANAGER-MANSIAPTE@STFC.IN (7420066612)**.

Please sign and return to us the duplicate copy of this letter as a token of your acceptance of this offer.

For SHRIRAM FINANCE LIMITED

A.GANESH

AUTHORISED SIGNATORY

(Accepted)

Disclaimer: SHRIRAM FINANCE LIMITED do not engage any consultants or agencies for recruitments.

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)

Admn. Office: 6th Floor(level 2), Building No.Q2, Aurum Q Parc, Gen 4/1, TTC, Thane Belapur Road, Ghansoli, Navi Mumbai - 400710. Tel:+91 22 4095 7575
Registered Office: Sri Towers, Plot No. 14A, South Phase, Industrial Estate, Guindy, Chennai - 600 032. Tamil Nadu. India | Tel: +91-44-485 24 666
Website : www.shriramfinance.in | Corporate Identity Number(CIN) - L65191TN1979PLC007874



REMUNERATION DETAILS OF MR.DIPAKKUMAR ARUN BHOSALE
(SENIOR EXECUTIVE - COM5)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	8750.00	105000.00
2.	HOUSE RENT ALLOWANCE	4800.00	57600.00
3.	OTHER ALLOWANCE	7000.00	84000.00
4.	COMPENSATORY ALLOWANCE	4450.00	53400.00
	GROSS	25000.00	300000.00
5.	INSURANCE BENEFITS	250.00	3000.00
6.	PROVIDENT FUND	1800.00	21600.00
7.	BONUS/EXGRATIA	1400.00	16800.00
	CTC	28450.00	341400.00

NOTE:

1. Item on Sr.No. 1 to 3 shall be paid through payroll.
2. Item on Sr.No.4 shall be paid through payroll and adjusted against the earned incentive if any.
3. Item on Sr.No. 5 shall be towards insurance benefits.
4. Item on Sr.No. 6 is company's contribution towards your Provident Fund.
5. Item on Sr.No. 7 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
AUTHORISED SIGNATORY

(Accepted)

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)

Admn. Office: 6th Floor(level 2), Building No.Q2, Aurum Q Parc, Gen 4/1, TTC, Thane Belapur Road, Ghansoli, Navi Mumbai - 400710. Tel:+91 22 4095 7575
Registered Office: Sri Towers, Plot No. 14A, South Phase, Industrial Estate, Guindy, Chennai - 600 032. Tamil Nadu, India | Tel: +91-44-485 24 666
Website : www.shriramfinance.in | Corporate Identity Number(CIN) - L65191TN1979PLC007874

Offer Letter for Employment

Mar 11, 2024

**To,
Bhushan Balu Patil,**

Greetings for the day!

Subsequent to your interview with us, we are pleased to inform that you have been selected as “**Svatantra Risk Officer**” for **Raver**.

You are scheduled to join us on **April 01, 2024**.

We take this opportunity to congratulate you on your new job and wish you all the best for your new assignment.

You are requested to report on **April 01, 2024** by **09.30 AM** at the below mentioned address:

Svatantra Microfin Private Limited
C/O-Santosh Devchand Surdas,Gat No-1141/1/D Plot No.71 Bhatkheda Shivar,Munjalwadi,Post-Raver Pin Code-425508.

This offer stands cancelled after **April 01, 2024**.

You will be entitled to receive Compensation and Benefits of **INR CTC 280000/-**per annum (Annexure attached herewith), subject to various deductions as per Company and Government policy from time to time.

In the event of your employment, in case you voluntary resign within One (1) year from your date of joining the company, you will be required to pay the recruitment expenses, over and above any other expenses which has been incurred during your tenure.

Kindly note that this offer is valid subject to an acceptable feedback from your reference check, CIBIL check wherever applicable and antecedent check.

We welcome you to **Svatantra Microfin Pvt. Ltd**. And hope it would be the beginning of a long and mutually beneficial association.

Kindly sign this letter as an acknowledgement of your acceptance of this offer letter and reply with the scanned copy of this letter.

Yours Sincerely,

KRANTI SETY
PRESIDENT - HUMAN RESOURCES
SVATANTRA MICROFIN PVT. LTD.

ANNEXURE

ANNUAL COMPENSATION BREAKUP		
Name of the Employee	Bhushan Balu Patil	
Designation	Svatantra Risk Officer	
Department	Risk	
Date of Joining	April 01, 2024	
Location	Raver	
Band	Supervisors (S)	
Grade	S - 1	
SALARY COMPONENTS	MONTHLY (INR)	ANNUAL (INR)
Basic Salary	12000	144000
House Rent Allowance	600	7200
Bonus	1000	11995
Transport Allowance	2114	25364
Food Allowance	1761	21136
Vehicle Allowance	1761	21136
Customer Handling Allowance	1409	16909
Gross Salary (A)	20645	247742
Deductions		
Employee Contribution to PF	1440	17280
Employee Contribution to ESIC	155	1858
Total Deductions (B)	1595	19138
Net Take Home Pay	19050	228604
Retiral Benefits		
Employer's Contribution to PF	1440	17280
Employer's Contribution to ESIC	671	8052
Gratuity	577	6926
Total Retirals Benefits (C)	2688	32258
FIXED COST TO COMPANY (CTC) (A + C)	23333	280000
GPA / GTL / GMC	As Per Company Policy	
GMC – Sum Insured	2,00,000	
Note:		
1. Insurance Benefits (GMC) – Premium borne by employer & employee. This mediclaim covers employee, spouse and upto two children. Parents will be included in the policy, after the employee successfully completes 'One' year in the organization.		
2. Payouts will be based on number of days worked in a year.		
3. Professional Tax, LWF and other applicable taxes will be deducted as per statutory regulations from time to time.		
4. The Gratuity is paid at the end of the employment period, subject to completion of 5 years of satisfactory services.		
5. Mobile and Fuel expenses shall be reimbursed as per Company Policy- If Applicable.		
6. Performance based Incentives shall be paid as per Company Policy – If Applicable.		

Joining Kit Documents	
Sr. No.	Documents
1	PAN Card
2	Aadhaar Card
3	Driving License
4	Voter Id
5	Passport
6	PG Certificate / Marksheet
7	Degree Certificate / Marksheet
8	12th Certificate / Marksheet
9	10th Certificate / Marksheet
10	Any other Degree / Certificate
11	Last 3 Month Salary Slip
12	Appointment Letter From Previous Company
13	Relieving Letter From All Previous Company
14	Experience Letter
15	Full & Final Settlement Letter
16	Personal Account Details (Cancelled Cheque/ Passbook Copy)
17	4 Passport Size Photograph
18	Last 3 Months Electricity Bill/LPG Receipt (Cylinder Refill Receipt)/ Postpaid Mobile Bill

****Kindly carry original documents for verification.**



Creative Impact on Supply Chain



Appointment Letter

25th Feb 2024

To,
Mr. Gopal Sudam Naik
Department: SCM
Unit: ITW

Dear Mr. Gopal

With reference to your application & the subsequent interview you had with us, we are pleased to appoint you in this company as "Supervisor" as per terms and conditions w.e.f. 25th Feb 2024. You will be paid CTC of Rs. 21,038/- (Rupees Twenty One Thousand Thirty Eight Only) per month.

During the period of your work, attendance & conduct will be under scrutiny. As an employee you are required to devote your entire time, attention and the effort to the furtherance of the business. Your employment is substantially based on the information provided by you, if it is found incorrect; your employment is liable for termination. If at any stage the Medical Officer finds you to be unfit, company reserves the right to end the employment on immediate basis.

Your Appointment shall be valid for **Three (3) Years** as per this Appointment Letter. **You will be on probation period for First Six Months.** You will be eligible to the benefits of the Company's leave rules as per company's HR policies. The management shall have the discretion to add, amend, alter the duties and may also ask you to perform any other duties at any locations across India depending on exigencies of work. The continuity of your employment at any given relevant point of time shall depend upon continuous attendance, best job performance and good conduct along with discipline, good behavior with superiors and colleagues, initiative taking abilities and communication skills. If the Management and You agree to continue the employment, a new appointment letter shall be issued to you on the same terms and conditions

This employment can be terminated with prior notice. If you want to resign from the services, you have to give **One Month** notice in writing or if you do not want to serve the Notice Period then in this case you will have to pay One-month full salary to the Company. If you are found absconding & do not report to work, company can take legal action. On ceasing to be in the employment of this firm for any reason, you will promptly settle all the accounts including the return of all firm properties, equipment etc. without making or retaining any copies.

The Management takes great Pleasure to welcome you to the team, and looks forward to a long and mutually beneficial association.

For ABHI IMPACT LOGISTICS SOLUTIONS PVT. LTD.

Vijay Kulkarni
Vice President-HR & Admin

Abhi Impact Logistics Solutions Pvt. Ltd.
One Stop Logistics Solutions

3PL, 4PL, Warehousing, Freight Forwarding, Transportation, Logistics Consultancy
CIN NO - U60230PN2007PTC130794

Regd. Office : Office No.16, 3rd. Floor, Primrose -The Mall, Survey No. 76/3, Near Datta Mandir, Baner Road, Pune - 411 045.
Ph.: (020) 4006 8181 / 4906 0508, E-mail : sales@impact-logistics.in Web : www.impact-logistics.in

Deft HR Corporate Services

Office Address : - Office No. 309, Sundar Samruddhi D2 Wing, Narhe Road, Dhayari, Sinhgad Road, Pune – 411041 **Mobile:** 7823090619 **E-Mail:** Defthrservices@gmail.com

Date: 21/08/2023

To,
Laxmi Patil
Pune

Subject : Offer Letter

Dear Laxmi Patil,

We are delighted to offer you the role of **HR Intern** at Deft HR Corporate Services.

You are required to join on or before **23/08/2023**.

The terms of the offer are given below, which, if you accept, will govern your employment.

1. Salary

You will be paid stipend Rs 6000 per month.

2. Work Place

You will work from our office in Pune. However, you may be deputed to any of our client's location, during your tenure with us.

3. Duties

Your duties may vary from time to time depending on the business focus of the Company.

4. Appraisal

You will be eligible for salary increases during the subsequent salary revision cycles, the first of which will be after completion of 1 year of employment with Deft HR Corporate Services.

5. Working Hours

You will be required to work for 6 days a week, 9 hours per day depending upon requirements. Sunday is Fixed OFF.

Your employment with Deft HR Corporate Services is at-will and either party can terminate the relationship at any time with or without cause and with a notice of 1 Month in the first 30 Days.

Deft HR Corporate Services

Office Address :- Office No. 309, Sundar Samruddhi D2 Wing, Narhe Road, Dhayari, Sinhgad Road, Pune – 411041 **Mobile:** 7823090619 **E-Mail:** Defthrservices@gmail.com

You should share resignation acceptance from your current organization within 15 days from Offer Letter Acceptance

The following documents (Original and Photo Copy) are required at the time of joining on 23/08/2023.

- Relieving Letter of your previous companies – if experienced
- Last Month Pay Slip of your previous company– if experienced
- 10th Mark sheet
- 12th Mark Sheet
- UG Mark sheet or Degree Certificate
- PG Mark Sheet or Degree Certificate (if any)
- Aadhar Card copy
- Updated Resume
- Pan Card Copy
- Passport Size Photos

Annexure: 1

1. We assume that all the documents you submit will match the information provided in the resume and during the interview process. Any discrepancies might lead to the termination of employment.

2. Relieving letter from your previous company is required for you to join Deft HR. If relieving letter will be delayed from your previous organization, please submit your resignation acceptance letter. If you are submitting a printout of the mail copy of your Relieving letter/resignation acceptance, please ensure that it is attested by your previous company HR with signature and the company seal.

Ramakant Madhukar

Yours Sincerely,
Managing Director
Deft HR Corporate Services



GD RETAIL
(A Unit of My Car Pune Pvt. Ltd)

To,

EMPLOYEE NAME: - AKSHAY KARANDE

Date: -10-05-2024

EMPLOYEE ADDRESS: - FLAT NO 901, SIDDHASHEELA EELA, KATE VASHTI PUNWALE.

PUNE MAHARASHTRA 411033

APPOINTMENT LETTER

Dear AKSHAY KARANDE,

With reference to your application and subsequent interview you had with us, we are pleased to offer you. Employment in our organization as "**ACCOUNT EXECUTIVE**" in "**ACCOUNTS**" with effect from **15-10-2024** at "**Head Office HEAD OFFICE**" Under the following terms and conditions.

Your monthly Gross salary is Rs **25860/-**

Attendance Policy: -

You need to follow the company policies which are attached herewith in **Annexure A.**

- A. Future Prospects:** - You will be entitled for Gratuity after rendering continuous Five years' service in our company & it will be as per the payment of Gratuity act & rules.
- B. Loss of Lien on Employment:** - Automatically lose your lien on employment without any further notice for act mentioned here below –
- a.** Prolonged Absence without intimation & prior sanction for 8 days will be considered as discontinuation of the service from your side and you are not applicable for claiming any claim from your side from company.
 - b.** Control and Superintendence: - During the period of service, you will be working under the control and superintendence of the Management of the Company.
 - c.** During your probation period of 6 months, discontinuation from the services by either party may be done subject to a notice of One month. However, your services after confirmation, is liable to be terminated by either side by giving one month's notice or payment/debit of one month's salary on either side.
 - d.** e) In your notice period, you need to achieve your targets which is already assigned to you by your HOD and you need to work and report to your HOD till the last working day and hour as per your notice period.
 - e.** If your performance found negative in notice period or if you do not complete your targets which is already assigned to you then company will not liable to pay you the notice period pay.
 - f.** All information collected by you in the course of your assignment will be kept strictly confidential and you will not divulge the same to any one without prior consent.

GD RETAIL (A Unit of My Car Pune Pvt. Ltd.)

CIN - U 34105 PN 2005 PTC 020796

S.No- 131, Nr Wakad Police Chowki, Mumbai-Pune-Bangalore Bypass, Wakad, Pune – 411057.

Ph No- 020-67922933, E-Mail- ho@gdretail.in

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(A Unit of My Car Pune Pvt. Ltd)

- g.** So long as you are in the employment of the Company, you will at all times, observe secrecy in respect of sales, Services manufacturing, technical trade, or business data, or any possession which, according to company are necessarily confidential and form valuable property of the Company, and not made available to trade and further more you will not disclose them without authority of the Company, to anyone other than the Company's officers authorized to receive them and that even after you have ceased to be in the services of the Company, you shall not disclose them to anyone.
- h.** You will assign to the company your entire right, title and interest in any invention or improvement that you might make solely or jointly with others, in the course of your employment with the company, relating to any and all products manufactured or marketed or leased or developed and that you will perform any acts and execute such documents without expense to you, which in the judgment of the company or its attorneys may be needful or desirable to secure to the company the best patent protection and any all rights relating to such invention or improvement.

C. Miscellaneous:-

- a.** You will be in the whole time employment of the company and during the period of employment, you will neither serve anywhere part time, honorary or for neither remuneration nor will you involve yourselves in any other business, trade, profession or vocation whether directly or indirectly, without prior permission of the employer.
- b.** During the course of your employment, you are responsible for stock which is allotted to you and your senior time to time.
- c.** Audit will be conducted by management at any time for stock checking and counter cash checking, if any discrepancy found in cash or stock at the time of audit, that discrepancy will divide 40% responsibility on Store Manager and rest of on other staff by equally share.
- d.** Management will take legal action against those employees who found making mischief in stock or cash at the time of audit by filling criminal complaint against those employees for recovery of discrepancy amount.
- e.** During the course of your employment, you shall render loyal and efficient service, take proper care of all the property/equipment of the company in your possession and not to divulge to any third party any knowledge or information, which you might acquire in course of your employment.
- f.** You will be responsible for the safe-keeping and returning in good condition the property/ assets of the company e.g. regular merchandise, computers, calculators, mobile, vehicle, literature, samples, sales bulletins, price lists, confidential list, documents, Company Bag or any other equipment that may be handed over to you from time to time for successful discharge of your duties.
- g.** If any statement made by you in your employment application is found to be erroneous, false and/or suffers from any omission which tends to mislead the company, such error or omission will constitute sufficient cause for your termination from the services of the company at any time during employment.
- h.** If you are or become related to any employee of the company during the course of your employment, you shall immediately disclose such fact to the company.

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- i. In case of any change in your family status, address and qualifications, you are required to communicate the same to the company immediately.
- j. Your services are liable to be transferred at any other unit, place of work, location, within the country if transfer letter issued to you with immediate effect. Also your services are liable for transfer to any other place and to be posted to any other Headquarters in part of country or our other sister concern or any other establishment without assigning any other reason
- k. The age of superannuation / retirement will be 58 years. Continuation beyond 58 years age will be the prerogative of the company. However if you are found unfit to work on medical grounds or otherwise, the management reserves the rights to utilize your services in any other capacity or to effect premature retirement.
- l. Your services will be governed by all rules and regulations as may exist or may be instituted or revised by the management at any time.
- m. We look forward to a long and mutually beneficial association with our Company.
- n. Settlement of Disputes: - Any dispute which to be dealt with legally, shall be subject to the jurisdiction of Courts in Pune City (Maharashtra State) only.
- o. Please return the duplicate copy of this letter, duly signed, in token of acceptance of the terms and conditions of employment.

For, **G D Retail (A Unit of My Car Pune Pvt. Ltd.)**



***This is system generated letter no need to sign physically**

GD RETAIL (A Unit of My Car Pune Pvt. Ltd.)

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Annexure

TIME & ATTENDANCE POLICY

1. Objective:

Time attendance policy is to provide guidelines about standard working hours in the organization. All the employees are expected to adhere to the guidelines under attendance policy.

2. Scope:

All employees of GD RETAIL A UNIT OF MY CAR PUNE PRIVATE LIMITED are covered under the Time Attendance Policy.

3. Guidelines:

A. Working Hours:

Location specific shift schedules other than general shift will be decided by the respective Head as appropriate and communicate to the HR dept. which shall be followed and in case of any changes in the store timing needs to be discussed and shall need managements approval.

B. Weekly Off:

Location specific W/Off schedules other than W/Off will be decided by the respective Head as appropriate and has to be signed off by GD Head and HR Head.

C. Late Coming:

- a) Employee reporting late after prescribed shift starting time of work shall be considered as late.
- b) Maximum grace period of late coming shall be not more than 15 minutes.
- c) Only 3 occasions of late coming shall be permissible in a month.
- d) If an employee frequently comes late in a month over and above the prescribed limit then, employee's salary would be deducted at the rate of half day on every occasion.
- e) An employee will be issued a memo letter for late coming on the 6th consecutive occasion in the same month.
- f) If an employee reports late on work, which exceeds the permissible limit, for 2 consecutive months, then the employee is liable for a strict disciplinary action
- g) This may lead to termination if an employee is on probation or even suspension if an employee is permanent.

4. Extra Hours Duty:

- a) Sometimes employees may be required to work after their regular working hours.
- b) An employee can claim for compensatory off, only if he/ she have worked for a minimum of 5 hours after the regular working time at a stretch. An employee can claim these extra hours work for half day

GD RETAIL
(A Unit of My Car Pune Pvt. Ltd)

- c) compensatory off.
- d) The number of hours of extra work can be accumulated as compensatory off. Compensatory off can be availed within 30 days from the date of actual extra hour work.
- e) The accumulation of extra hour work is not cashable.
- f) Compensatory off are not allowed on Saturday & Sunday.

5. Compensatory Off:

- a) Those employees who work on their W/Off are eligible for one day/half day compensatory off.
- b) Compensatory off can be claimed within 30 days from the date of work attended.
- c) Compensatory off cannot be enhanced or accumulated it will be lapsed after 30 days.

6. Outstation Duty Attendance: -

- a) Employees attending out bound training or official work (outstation) have to fill up the Leave App and get approval from the respective HOD. Such out station work/ training attendance for that particular day/period will be considered as present.

7. Procedure for Time Attendance Policy:

- a) Every employee who is on the muster rolls of the organization shall punch in and out in the biometric machine (Finger scan machine) is compulsory.
- b) Attendance punching is mandatory for all employees at all levels.
- c) If any employee forgets to register or has problem in enrolment with the finger scan machine or in case the machine has technical problem, it should be informed immediately to the HR Department.
- d) Employee visiting any other local business unit, other than his/her regular business unit is required to record his/her attendance on leave app by filling on duty.
- e) HOD's of all departments have to monitor the time attendance of their respective Team and in case of any irregularities; it has to be informed to the HR department for initiating necessary action against the same.
- f) Employee working on the Official holidays need to enrol his/her attendance in time attendance online leave application system.
- g) In Case of official duty, if the employee going for Events/Conferences/ Training programmers does not return back to office then he/she needs to inform the respective HOD with a phone call or sms on the same date and also to apply for on duty on online leave application.

GD RETAIL (A Unit of My Car Pune Pvt. Ltd.)

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Ph No- 020-67922933, E-Mail- ho@gdretail.in

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(A Unit of My Car Pune Pvt. Ltd)

LEAVE POLICY

1. Objective:

To make employees aware about their privileges with respect to annual leaves applicable & guidelines to avail the same.

2. Scope:

All employees of GD RETAIL A UNIT OF MY CAR PUNE PRIVATE LIMITED

3. Eligibility:

Following is the category of leaves and eligibility for availing leaves. For the employees eligibility will be on Pro-rata basis for casual leave and sick leave (applicable other than employees with ESIC coverage).

Entitlement	Casual Leave	Sick Leave	Paid Leave	Total Leave
Eligible	8	7	15	30
Accumulation	No	No	Up to 15 Leaves and balance can be encashed	-
Encashment	No	No	Above 15	-

4. Leave definition and Guidelines

a) Privilege/Paid Leaves (PL):

Privilege Leaves are meant for the purpose of long duration break from the regular work schedule. These leaves can be availed by the employees for long term vacations, preparation for examination, medical emergency, marriage etc. 15 PL is applicable for the employees who worked for 240 days in joining year.

- a. PL will be credited to employees account only in Jan month of Year
- b. PL can be availed only on 3 occasions in a year with minimum 4 days at a time.
- c. PL availed with inclusion of holiday will be treated as PL.
- d. PL cannot be clubbed with CL.
- e. PL can be carried forward for next year or can be en-cashed every year in the month of March.

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- f. Encashment of PL is linked to the PL availed in current year (Financial year).
- g. PL cannot be availed during the probation period of service with the Organization.

b) Causal Leave (CL): Casual Leaves are meant for meeting the emergency situations or emergency domestic commitments.

- a. CL is not en-cashable and will be lapsed if not availed during the year.
- b. CL can be taken with applying via My Car Leave App subject to approval by respective HOD. However during an emergency phone call/ sms can be used to inform HOD and HR for CL.
- c. CL can be taken for maximum 2 days at a time in case of emergency situations.
- d. CL cannot be clubbed with PL
- e. As far as possible an advance intimation is required to avail the CL
- f. CL will not be applicable during the first 1 month (Probation period) of service with the organization.

c) Medical Leave (ML): Medical Leaves are meant for medical reasons.

- a. ML is not en-cashable and will be lapsed if not availed during the year.
- b. ML can be taken applying via My Car Leave App subject to approval by respective HOD. However during an emergency phone call/ sms can be used to inform HOD And HR for ML.
- c. ML can be taken for maximum 2 days at a time.
- d. ML cannot be clubbed with PL
- e. As far as possible an advance intimation is required to avail the ML
- f. ML will not be applicable during the first 1 month (Probation period) of service with the organization.

D. ESIC Leave

Employees covered under ESIC benefit cannot claim double benefit of leaves. Under ESIC employee can claim wages/ salary as per the provisions of the Act.

E. Absenteeism: - Leave Without Pay (LWP)/Unplanned Leaves:

- a) An employee remaining absent on duty without giving prior intimation would be treated absent on that particular day.
- b) Any unplanned leaves taken by an employee will be liable for deduction in salary.
- c) An employee remaining absent on work for more than 3 days without giving any intimation to HR/HOD, will be liable for disciplinary action.

Absenteeism leading for more than 7 working days will be liable for termination from the service

GD RETAIL (A Unit of My Car Pune Pvt. Ltd.)

CIN - U 34105 PN 2005 PTC 020796

S.No- 131, Nr Wakad Police Chowki, Mumbai-Pune-Bangalore Bypass, Wakad, Pune – 411057.

Ph No- 020-67922933, E-Mail- ho@gdretail.in

GD RETAIL
(A Unit of My Car Pune Pvt. Ltd)

F. Maternity Leave:

Women employees are eligible for maternity leave upon completion of minimum 80 working days in preceding 12 months of expected delivery date as defined in The Maternity Benefit Act, 1961.

- a) A maximum of 6 months leave will be granted as Maternity leave.
- b) Maternity leave will be available for the birth of the first one child only.
- c) For such leaves employees shall apply at least 42 days in advance along with submission of relevant medical reports, & may give notice in writing stating that, her maternity benefit and any other amount to which she may be entitled under this Act may be paid to after joining and completing three months.
- d) She will not work in any establishment during the period for which she receives maternity benefits

Resignation and Full and Final

1. Resignation

Employee should submit Resignation by own mail id or hard copy written with own handwriting

- a) Resignation is to be submitting to HOD and Hod will forward or reply to employee by keeping HR IN CC
- b) 30 days' notice period is compulsory from the date of resignation submission.
- c) Salary will be hold for the month of which employee submitted resignation.

2 Full and Final Settlement

- a) Full and final settlements are subject to clear handover audit and NOC from Accounts department.
- b) If 30 days' notice period not completed then reaming days will be deducted from Full and final
- c) Full and final settlements will be proceed after 45 days from the last working days
- d) Full and final settlements included hold salary, incentive, bonus, gratuity (if applicable)
- d) Short notice period, uniform, sundry advance, stock audit shortages etc. will be deducted from Full and final.
- e) Uniform should be use from the date of uniform distribution for 6 months compulsory if not then remaining moths cost will be deducted from FNF.

For, **G D Retail (A Unit of My Car Pune Pvt. Ltd.)**



***This is system generated letter no need to sign physically**

GD RETAIL (A Unit of My Car Pune Pvt. Ltd.)

CIN - U 34105 PN 2005 PTC 020796

S.No- 131, Nr Wakad Police Chowki, Mumbai-Pune-Bangalore Bypass, Wakad, Pune – 411057.

Ph No- 020-67922933, E-Mail- ho@gdretail.in



Date: 13-10-2023

Associate E-Code : IR-96212

**Mr. /Ms. Nikhil Sunil
Yeskar**

Subject: Letter of Offer

Dear Nikhil Sunil Yeskar

Thank you for participating in our selection process. With reference to our discussions with you, we are pleased to offer you the position **Executive Business Development** in **Band-1** of our organization **and** this position is based at **Pune**.

Your employment shall be governed by the terms and conditions of the organization as may be in force from time to time

1) Compensation and Benefits

The annual Cost to Company will be **Rs 279048/-**The salary is subject to Income Tax deduction per the prevailing Income Tax rules.

2) Probation & Confirmation:

Your employment shall be on contract basis for a total period of 352 days from your date of joining till 30-09-2024 your performance is not found to be satisfactory, company may reserves the right to terminate your employment.

Your employment will be confirmed after the expiry of your probation period subject to receipt of satisfactory performance report from your concerned HR.

During this period, your employment may be terminated at any point of time by giving 15 days' notice (through a letter, without assigning any reason what so ever) or payment of salary (Gross) in lieu thereof Post completion of your contract of employment for 2 months it may be renewed for such further period and on such terms and conditions as the company may deem fit.

However, company reserves the right to terminate your employment without notice & payment in lieu thereof on grounds of breach of policy, misconduct, negative reference checks, violation of code of conduct or unsatisfactory job performance.

1) Joining Process

Your date of joining will be 14-10-2023 We would require **sets of Photocopies** of the documents per **Annexure – B**.

This letter of offer is issued to you based on the representations made by you in your resume and/or other documents and during the interview process. This is issued to you based on the assumption that your qualifications and experience are correct and accurate. It also assumes that your conduct in the earlier organizations was appropriate and that you were not terminated due to any reasons of misconduct, misappropriation & misbehavior.

- This letter is subject to your providing the company with self-attested copies of documents in support of your qualifications/experience and other details provided by you.
- The company may at its absolute discretion conduct background checks on the information provided by you through an authorized third party/or through other means. In case it is found that your qualifications and experience are false/not correct or your conduct in your earlier employments was not appropriate, the company reserves the right to take appropriate civil and/or criminal action which includes but might not be limited to termination of employment.
- If at any time after your date of joining, you absent yourself from your duties without having obtained approval of your reporting manager, you shall be treated as “ABSCONDING” which is treated as negligence and your employment, during probation period, may be terminated and salary be put on hold on this ground itself.

2) Secrecy & Confidentiality

You undertake with "Netambit Valuefirst Services Pvt Ltd" (the company) that you shall use all reasonable endeavors to ensure that all information, data, project plan etc. received by you relating to the company or its client company/affiliates during your Work Assignment and which is not in the public domain shall be treated as confidential and shall not be disclosed to any third party except with the consent of the relevant Party and except as may be required by law or by any regulatory authority. Nothing in this clause shall however prevent you from disclosing any of the information to their authorized representatives provided that such disclosure is on a need-to-know basis and for the purpose of the normal functioning of their normal business activities. Any information already provided to you by the other pursuant to any prior to this Work Assignment as confidential information shall continue to be covered by the restrictive covenants relating to disclosure.

5) This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by the company or an appropriate third party, and the results of such background checks being favorable in the company's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by the company. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

The detailed letter of appointment outlining all the terms and conditions of the company will be issued to you within 30 days of your joining the organization.

We look forward to welcoming you on board and look forward to a long and mutually rewarding relationship.

Please get in touch with us in case you have any queries.

Thank you & Regards:

A handwritten signature in black ink, appearing to be 'S. S. S.', with a large, stylized initial 'S' that loops back.

Talent Acquisition Team
Human Resource Department

Annexure – B

List of Mandatory Documents

All candidates for joining have to submit two self-attested photocopies of below mention documents at the time of Joining.

Joining Document – Check List	
Documents Valid For Photo ID Proof (Any One)	
1) Driving License.	2) Passport.
3) Pan Card.	4) Voter's ID Card.
Documents Valid For Address Proof (Any One)	
1) Driving License. (Permanent or Learner)	2) Passport
3) Ration Card.	4) Voter's ID Card.
5) Domicile Certificate.	6) Pan Card Acknowledgement Letter.
7) Latest Electricity / Water Bill (Not Greater than 3 months old)	8) Latest Telephone Bill (MTNL/ BSNL) (Not Greater than 3 months old)
9) Banker Verification/ Updated Bank Pass Book (Nationalized Bank).	10) Rent Agreement Along with Owner's utility bill (Not Greater than 3 months old).
Documents Valid For Date of Birth Proof (Any One)	
1) Matriculation Certificate/ 10 th Mark Sheet	2) Pan Card
3) Passport	
Education Certificates – Up to highest Qualification	
1) 10 th (Mark sheet & Certificate).	2) 10 + 2 (Mark sheet & Certificate)
3) Graduation all three year Mark sheet & Degree.	4) Post Graduation all mark sheet & Degree.
Previous Employment/Experience Certificates	
1) Relieving Letter	2) Experience Certificate
3) Accepted copy of Resignation	4) Salary Slip or Salary Certificate.
5) Appointment Letter	6) Copy of Identity Card
Photographs	
1) Four Passport Size Photograph.	

All documents will be verified against originals, hence please ensure that you carry your original documents on the Joining date.*

Annexure - A

Employee Name: Nikhil Sunil Yeskar

Designation: Executive Business Development

Description	Monthly	Annual
Basic	14310	171720
House Rent Allowance	5023	60276
Special Allowance	0	0
Statutory Bonus	1192	171720
Gross Salary	20525	246300
Employee Contribution		
PF	1717	20604
ESIC	154	1848
Professional Tax	200	2400
NTH	18454	221448
Employer Contribution		
PF	1717	20604
PF Admin	72	864
EDLI	72	864
Insurance	200	2400
ESIC	668	8016
CTC	23254	279048

* The above mentioned salary is subject to Income Tax deduction per the prevailing IT rules.

September 20, 2023

Ref:HDBFS/23-24/HRIC605630/Appt/353022

Ms. Reshma Sunil Bhole,
Jalgaon

Dear Reshma,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at JALGAON. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
- e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

Page 1 of 5

- f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.
- g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
- h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.
- i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.
- j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
- k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
- l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.
- m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

- n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.
- o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
- p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any “sensitive personal data or information” (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
- q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any “Intellectual Property Rights” (as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.
- r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
- s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.
- t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

- u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
- v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than June 2, 2024.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining :

- a) Copy of Educational Certificates and Mark sheets (Xth, XIIth, Graduation, Post Graduation)
- b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of Appointment Letter
- d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.



Ashish Ghatnekar
Chief - People & Operations


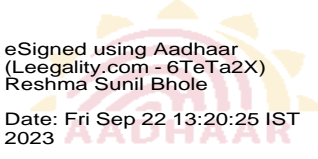

AGREED AND ACCEPTED

eSigned using Aadhaar
(Leegality.com - 6TeTa2X)
Reshma Sunil Bhole

Date: Fri Sep 22 13:20:25 IST
2023

Ms. Reshma Sunil Bhole

Annexure A

		Compensation Breakup	
Salutation		Ms.	
Name		RESHMA SUNIL BHOLE	
Role		SALES OFFICER	
Grade		G1	
Location		JALGAON	
Reporting to		Sales Manager - Cross Sell	
Date of Offer		September 18, 2023	
Annual Compensation Break up			HDBFS Monthly
Basic	66,000	5,500	
HRA	26,400	2,200	
Other Allowance	75,432	6,286	
Provident Fund (Employer's contribution)	16,968	1,414	
Gross Salary (A)	1,84,800	15,400	
ESIC (Employer's contribution)----(B)	5,460		
Gratuity ----- (C)	3,180		
Total Fixed Compensation (D=A+B+C)	1,93,440	16,120	
Note:			
This Offer is subject to positive reference checks & Credit Bureau check. Your consent for candidature of the Company will be considered as consent for accessing your Credit report.			
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively			
You will be entitled to Performance Incentive Plan as per Company Policy			
Gratuity is as per "The Payment of Gratuity Act".			
You will be covered under Group Personal Accident Insurance as per policy of the Organization			
I accept the terms and conditions as mentioned in the Appointment letter.			
			
Reshma Sunil Bhole			
		Ref:HDBFS/23-24/HRIC605630/Appt/353022	

SPECIMEN

FORM 2 (REVISED)

**NOMINATION & DECLARATION FORM
FOR UNEXEMPTED / EXEMPTED ESTABLISHMENTS**

GROUP No. :

Office :

Declaration and Nomination Form under the Employees Provident Funds
and Employees Pension Scheme

(Paragraph 33 & 61 (1) of the Employees Provident Funds Scheme, 1952 and
Para 18 of the Employees Pension Scheme, 1995)

1. NAME (in block letters) : Reshma Sunil Bhole
2. FATHER'S / HUSBAND'S NAME : SUNIL NARAYAN BHOLE
3. DATE OF BIRTH : 06-May-2001
4. SEX : Female
5. MARITAL STATUS : Single
6. ACCOUNT NO : MH / BAN / 49611
7. ADDRESS : PLOT NO 12,
SOPANDEV NAGAR,
Jalgaon - 425001

PART - A (EPF)

I hereby nominate the persons(s) / cancel the nomination made by me previously and nominate the person(s), mentioned below to receive the amount standing to my credit in the Employees Provident Fund in the event my death.

Name & Address of the Nominee(s)	Nominee's relationship with the member	Date of Birth	Total amount or share of accumulation in PF to be paid in each nominee	If the nominee is minor, name & relationship & add. of the guardian who may receive the amount during minority of nominee
(1)	(2)	(3)	(4)	(5)
Sunil Narayan Bhole, PLOT NO 12, SOPANDEV NAGAR, Jalgaon- 425001	Father	01 - Jun - 1976	50	No
Charulata Sunil Bhole, PLOT NO 12, SOPANDEV NAGAR, Jalgaon- 425001	Mother	02 - Jun - 1980	50	No

1. * Certificate that I have no family as defined in para 2 (g) of the Employees Provident Funds Scheme, 1952 and should I acquire a family thereafter the above nomination should be deemed as cancelled.
2. * Certified that my father / mother is / are dependent upon me.
(*) Strike out whichever is not applicable.

eSigned using Aadhaar
(Leegality.com - 6TeTa2X)
Reshma Sunil Bhole

Date: Fri Sep 22 13:20:25 IST
2023

X _____
SIGNATURE OR THUMB IMPRESSION THE SUBSCRIBER

PART - B (EPS)

Para 18

I hereby furnish below particulars of the members of my family who would be eligible to receive widow / children Pension in the event of my death.

Sr. No.	Name & Address of the family member/s	Date of Birth	Relationship with Member
(1)	(2)	(3)	(4)
1	Sunil Narayan Bhole, PLOT NO 12, SOPANDEV NAGAR, Jalgaon- 425001	01 - Jun - 1976	Father
2	Charulata Sunil Bhole, PLOT NO 12, SOPANDEV NAGAR, Jalgaon- 425001	02 - Jun - 1980	Mother

**Certified that I have no family, as defined in para 2 (vii) of the Employees Pension Scheme, 1995 and should I acquire a family here after I shall furnish particulars thereon in the above form.

I hereby nominate the following person for receiving the monthly family pension (admissible under para 16 (2) (i) and (ii) in the event of my death without leaving and eligible family member/s for receiving pension.

Name of the Nominee	Address	Date of Birth	Relationship with Member
(1)	(2)	(3)	(4)
Sunil Narayan Bhole	PLOT NO 12, SOPANDEV NAGAR, Jalgaon- 425001	01 - Jun - 1976	Father
Charulata Sunil Bhole	PLOT NO 12, SOPANDEV NAGAR, Jalgaon- 425001	02 - Jun - 1980	Mother

Date : 22-Sep-2023

X

eSigned using Aadhaar
(Legality.com - eTA2x)
Reshma Sunil Bhole

(* Strike out whichever is not applicable

SIGNATURE OF THE SUBSCRIBER

CERTIFICATE BY EMPLOYER

CERTIFICATE that the above declaration and nomination has been signed / thumb impressed before me.

by Shri / Smt. / Miss. _____ employed in my / our establishment
after he / she has read the entire / the entries have been read over to him / her by me and confirmed by him her

For HDB Financial Services Limited



Place : _____

Date : _____

Authorized Signatory

Signature of the Employer's OR other Authorised Officer's the Establishments

Signature with Designation

HDB Financial Services Ltd

Ground Floor, Zenith House,
Keshavrao Khadye Marg,
Opp.Race Course, Mahalaxmi
Mumbai - 400034.

**UNDER THE PAYMENT OF GRATUITY ACT, 1992.
&
THE PAYMENT OF GRATUITY (MAHARASHTRA) RULE, 1972**

FORM 'F'
(See Sub-Rule (i) of rule (6))

Nomination

To
M/s HDB Financial Services Limited
Ground Floor, Zenith House,
Keshavrao Khadye Marg,
Opp.Race Course, Mahalaxmi
Mumbai - 400034.

1. Shri / Shrimati / Kumari RESHMA SUNIL BHOLE whose particulars are given in the statement below hereby nominate the person(s) mentioned below to receive the gratuity payable after my death as also the gratuity standing to my credit in the event of my death before that amount has become payable, or having become payable has not been paid and direct that the said amount of gratuity shall be paid in proportion indicated against the name(s) of the nominee(s).
2. I hereby certify that the person(s) mentioned is / are member(s) of my family within the meaning of clause (h) of section 2 of the Payment of Gratuity Act, 1972.
3. I hereby declare that I have no family within the meaning of clause (h) of section (2) of the said Act.
4. (a) My father / mother / parents is / are not dependent on me.
(b) My husband's father / mother / parents is / are not dependent on my husband.
5. I have excluded my husband from my family by a notice dated the to the controlling authority in terms of the provision to clause(s) of section 2 of the said Act.
6. Nomination made herein invalidates my previous nomination.

NOMINEE (S)

Sr. No.	Name If Full address of the nominee(s) - (1)	Relationship with the Employee (2)	Age of the Nominee (3)	Proportion by which the gratuity will be shared (4)
1	CHARULATA SUNIL BHOLE,PLOT NO 12, SOPANDEV NAGAR, Jalgaon- 425001	Mother	02 - Jun - 1980	100
2				
3				
4				
5				
6				

Statement

1	Religion	Hinduism	
2	Sex.	Female	
3	Name of employee in full.	Reshma Sunil Bhole	
4	Whether married/unmarried/widow	Single	
5	Department/Branch/Section where employed	Jalgaon	
6	Post held with Ticket or Serial Number if any.	SALES OFFICER	
7	Date of appointment.	22-Sep-2023	
8	Permanent address.	PLOT NO 12, SOPANDEV NAGAR, Jalgaon - 425001	
	Village	Thana	Sub-division
	Post Office	District	State

eSigned using Aadhaar
(Legality.com - 61cT22X)
Reshma Sunil Bhole

Date: Fri Sep 22 13:20:25 IST
2023

Place : Jalgaon
Date : 22-Sep-2023

X _____
Signature/Thumb impression of the employee

Declaration by witnesses

I declare that the Nomination has been signed/thumb impressed before me.

Name in full Signature of Witnesses.

Address of witnesses

1. _____

1. _____

2. _____

2. _____

Place : Jalgaon

Place : Jalgaon

Certificate by the employer

Certified that the particulars of the above nomination have been verified and recorded in this establishment.

Employer's References No., If any.

Designation

For HDB Financial Services Limited



Reshma Sunil Bhole

Authorized Signatory

HDB Financial Services Ltd

Ground Floor, Zenith House,
Keshavrao Khadye Marg
Opp.Race Course, Mahalaxmi
Mumbai - 400034.

Signature/Thumb impression of the Authorized Signatory

Acknowledgement by the employee

Received the duplicate copy of nomination in Form 'F' filed by me and duly certified by the employer.

Date _____

X eSigned using Aadhaar
(Legality.com - 61cT22X)
Reshma Sunil Bhole

Date: Fri Sep 22 13:20:25 IST
2023

Signature of the employee

Note : Strike out the words and paragraphs not applicable.



Composite Declaration Form Form -11

(To be retained by the Employer for future reference)

353022

EMPLOYEES' PROVIDENT FUND ORGANIZATION

Employees' Provident Funds Scheme, 1952 (Paragraph 34 & 57) &

Employees' Pension Scheme, 1995 (Paragraph 24)

(Declaration by a person taking up employment in an establishment on which EPFS 1952 and/or EPS 1995 is applicable)

1	Name of the Member	Reshm Sunil Bhole					
2	Fathers' Name <input checked="" type="checkbox"/> Spouse's Name <input type="checkbox"/>	Sunil Narayan Bhole					
3	Date of Birth (DD/MM/YYYY)	06/05/2001					
4	Gender: (Male/Female/Transgender)	Female					
5	Marital Status(Married/Unmarried/Widow/Widower/Divorcee)	Unmarried					
6	(a) Email Id: (b) Mobile No.:	reshmabhole5528@gmail.com 8459352599					
7	Present employment details: Date of joining in the current establishment (DD/MM/YYYY)	22/09/2023					
8	KYC Details (attach self attested copies of following KYCs) a) Bank Account No.:	40464547515					
	b) IFS Code of the branch:	SBIN0018300					
	c) AADHAAR Number:	362870818964					
	d) Permanent Account No. (PAN), if available	FSWPB3801H					
9	Whether earlier a member of Employees' Provident Fund Scheme, 1952 ?	Yes <input type="checkbox"/>		No <input checked="" type="checkbox"/>			
10	Whether earlier a member of Employees' Pension Scheme, 1995 ?	Yes <input type="checkbox"/>		No <input checked="" type="checkbox"/>			
11	Previous employment details [if Yes to 9 &/or 10 above] - Un-exempted						
	Establishment Name & Address	Universal Account Number	PF Account Number	Date of joining (DD/MM/YYYY)	Date of exit (DD/MM/YYYY)	Scheme Certificate No. (if issued)	PPO Number (if issued)
12	Previous employment details [if Yes to 9 &/or 10 above] - For Exempted Trusts						
	Establishment Name & Address	Universal Account Number	Member EPS A/C Number	Date of joining (DD/MM/YYYY)	Date of exit (DD/MM/YYYY)	Scheme Certificate No. (if issued)	Non Contributory Period (NCP) Days
13	a) International Worker:	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>					
	b) If yes, state country of origin (India/Name of other country)						
	c) Passport No.						
	d) Validity of passport [(DD/MM/YYYY) to (DD/MM YYYY @	From <input type="text"/> To <input type="text"/>					

UNDERTAKING

- 1) Certified that the particulars are true to the best of my knowledge.
- 2) I authorize EPFO to use my Aadhaar for verification/authentication/eKYC purpose for service delivery.
- 3) Kindly transfer the funds and service details, if applicable, from the previous PF account as declared above to the present PF Account as I am an Aadhaar verified employee in my previous PF Account *
- 4) In case of changes in above details, the same will be intimated to employer at the earliest.

Date: **22-Sep-2023**
Place: **JALGAON**

eSigned using Aadhaar
(Leegality.com - 6TeTa2X)
Reshma Sunil Bhole

Date: Fri Sep 22 13:20:25 IST
2023

Signature of the Member

DECLARATION BY PRESENT EMPLOYER

A. The member Mr./Ms./Mrs. _____ has joined on _____
and has been allotted PF Number _____ and UAN _____

B. In case the person was earlier not a member of EPF Scheme, 1952 and EPS, 1995:

• **Please Tick the Appropriate Option:**

The KYC details of the above member in the UAN database

Have not been uploaded

Have been uploaded but not approved

Have been uploaded and approved with DSC.e-sign

C. In case the person was earlier a member of EPF Scheme, 1952 and EPS, 1995:

• **Please Tick the Appropriate Option:**

The KYC details of the above member in the UAN database have been approved with E-sign/Digital Signature Certificate and transfer request has been generated on portal.

The previous Account of the member is not Aadhaar verified and hence physical transfer form shall be initiated.

Date:



Signature of Employer with Seal of Establishment

* Auto transfer of previous PF account would be possible in respect of Addhaar verified employees only. Other employees to fill physical claim (Form-13) for transfer of account from pervious establishment.



DECLARATION FORM

Offer Ref # 353022

QkeZ&1@Form-1

QkeZ ds Lkfkfks i=K deZpkjh }kjk Hkjk tk,xkA QkeZ ds Lkfkfks i=K deZpkjh vdkdj ds nks QksVksxzqQ Hkh yxk, tkus pkfg,A QkeZ Hkjus ls igys ihB i''B ij nh xbZ fgn;rkSa dks Hkyh&Hkkafr i<+ ysuk pkfg,A ;g QkeZ fu%9kqYd gSA

To be filled by employee after reading instruction overleaf. Two Postcard Size photographs to be attached with the form. This form is free of cost.

(A) INSURED PERSON'S PARTICULARS

(B) EMPLOYER'S PARTICULARS

Form A: Insured Person's Particulars. Fields include Insurance No., Name (Reshma Sunil Bhole), Father's Name (SUNIL NARAYAN BHOLE), Date of Birth (06/05/01), Marital Status (M/U/W), Present Address (SOPANDEV NAGAR, Jalgaon, Maharashtra), and Branch Office (NA).

Form B: Employer's Particulars. Fields include Employer's Code No., Date of Appointment (22/09/2023), Name & Address of the Employer, Previous Ins. No. (0000000000), and Employer's Code No.

(c) Details of Nominee u/s 71 of ESI Act 1948/Rule-56(2) of ESI (Central) Rules, 1950 for payment of cash benefit in the event of death.

Table with 3 columns: Name, Relationship, Address. Row 1: SUNIL NARAYAN BHOLE, Father, PLOT NO 12, SOPANDEV NAGAR, Jalgaon, 425001.

I hereby declare that the particulars given by me are correct to the best of my knowledge and belief. I undertake to intimate the corporation any changes in the membership of my family within 15 days of such change.

Counter signature by the employer

Signature /T.I. of IP.

Signature with seal

eSigned using Aadhaar (Legality.com - 6TeTa2X) Reshma Sunil Bhole Date: Fri Sep 22 13:20:25 IST 2023

(D) Family Particulars of Insured person

Table with 6 columns: Sl. No., Name, Date of Birth/Age, Relationship with the Employee, Whether residing with him/her, Place of Residence. Rows include CHARULATA SUNIL BHOLE (Mother) and SUNIL NARAYAN BHOLE (Father).

ESI Corporation Temporary Identity Card

(Valid for 3 month from the date of appointment)

ESI Corporation Temporary Identity Card form. Fields include Name (Reshma Sunil Bhole), Date of appointment (22-09-2023), Branch Office (NA), and Dispensary (NA).



Validity Dated: eSigned using Aadhaar (Legality.com - 6TeTa2X) Reshma Sunil Bhole Date: Fri Sep 22 13:20:25 IST 2023. Signature/T.I. of I.P.

Signature of B.M. with seal

vugns9k
INSTRUCTIONS

Offer Ref # 353022

- 1- QkeZ&1 dk ize" k.k d-jk-ch- ¼lk/kkj.k½ fofu;e] 1950 ds fofu;e 11 o 12 ds varxZr fofu;fer fd;k tkrk gSA
Submission of Form-I is governed by regulation 11 & 12 of ESI (General) Regulations, 1950
- 2- ßdqVqEcß ls fdh chekÑr O;fDr ds fuEufyf[kr LHkh vFkok dksbZ ukrsnkj vfHkizsr gS%& vFkkZr~%& ¼1½ fookfgrh ¼2½ chekÑr O;fDr ij vkfJr dksbZ /keZt ;k nÙkd vo;Ld vkfJr ckyd] ¼3½ dksbZ ckyd tks chekÑr O;fDr ds miktZuksa ij iw.kZr% vkfJr gS rFkk tks ¼d½ f9k{kk izklr dj jgk gS] muds 21 o"Z dh vk;q izklr dj ysus rd ¼[k½ dksbZ vfookfgr iq=kh] ¼4½ dksbZ ckyd tks fdh 9kkjhfd vFkok ekufld vilkekU;rk ;k pksV ds dkj.k f9kFkykax gS rFkk f9kFkykaxrk jgus rd chekÑr O;fDr ds miktZuksa ij iw.kZr% vkfJr gS] ¼5½ vkfJr ekrk&firk] ¼C;ksj; gsrq d-jk-ch- vf/kfu;e] 1948 dh /kkjk 2 ds [kaM 11 dks ns[ksa½A
"Family" means all or any of the following relatives of an Insured Person namely:-
(i) a spouse (ii) a minor legitimate or adopted child dependant upon the I.P.; (iii) a child who is wholly dependant on the earnings of the I.P. and who is (a) receiving education, till he or she attains the age of 21 years (b) an unmarried daughter; (iv) a child who is infirm by reason of any physical or mental abnormality or injury and is wholly dependant on the earnings of the I.P. so long as the infirmity continues; (v) dependant parents (Please see Section 2 clause 11 of the ESI Act 1948 for details.
- 3 igpku&i=k vglrkUrj.kh; gSA
Identity Card is Non-Transferable.
- 4 igpku&i=k ds xqe gksus dh fLFkfr esa fu;kstd@9kk[kk izca/kd dks rçdky lwfpr fd;k tk,A
Loss of Identity Card be reported to Employer/Branch Manager immediately.
- 5 fdh izdkj dh xyw lwpuk nsus dh fLFkfr esa d-jk-ch- vf/kfu;e] 1948 dh /kkjk&84 ds rgr dkuwuh dk;Zokgh dh tk ldrh gSA
Submission of false information attracts penal action Under Section 84 of ESI Act. 1948.
- 6 ubZ fu;qfDr dh fLFkfr esa Hkyh&Hkkafr Hkjk gqvk ;g QkeZ fu;qfDr ds nl fnu ds Hkhrj lacaf/kr 9kk[kk dk;kZy; esa vo9; gh izLrq fd;k tkuk pkfg,A foyEc dh fLFkfr esa fu;kstd ds foy) /kkjk&85 ds rgr dkuwuh dk;Zokgh dh tk ldrh gSA
This form duly filled in must reach the concerned Branch Office within 10 days of appointment of an Employee. Delay attracts penal action under Section 85 of the Act, against employer.
- 7- chekÑr O;fDr gksus ds ukrs vki o vkids ifjokj ds vkfJrtu fpfdçlk fgrykHk izklr dj ldsaxsA vU; udn fgrykHk gSa] ¼1½ chekjh fgrykHk ¼2½ vLFkk;h viaxrk fgrykHk ¼3½ LFkk;h viaxrk fgrykHk ¼4½ vkfJrtu fgrykHk ¼5½ izlwfr fgrykHk ¼6½ fgryk deZpkjh ds fy,½A
As an insured person you and your dependant family membes are entitled to full medical care. The other benefits in cash include (1) Sickness Benefit (2) Temporary Disablement benefit (3) Permanent disablement Benefit (4) Dependants benefit and (5) Maternity Benefit (in case of woman employees) subject of fulfillment of contributory cnditions.
- 8- vf/kd tkudkj dh fy;s Ñi;k fuxe ds osclkv dks ns[ksa ;k 9kk[kk dk;kZy; ;k {ks=kh; dk;kZy; ls laidZ djsaA
For more details please contact website of ESIC at www. esic.org. in. or contact Regional Office or Branch Office.

dsoy 9kk[kk dk;kZy; esa iz;ksx gsrq
For Branch Office Use only

- 1- chek la;k vkoaVu dh rkjh[k %
Date of allotment of Ins. No. : _____
- 2- vLFkk;h igpku i=k tkjh djus dh rkjh[k %
Date of Issue of T.I.C. : _____
- 3- vkS" k/kky; dk uke@la;k %
Name /No. of Dispensary : _____
- 4- D;k vU;ksU; fpfdçlk O;oLFkk miyC/k gS\ ;fn gkaa rks mYys[k djsa %
Whether reciprocal Medical arrangements involved. if yes, please indicate :

9kk[kk izcU/kd ds glrk[kj
Signature of Branch Manager

Sl. No.	Name	Date of Birth/Age as on date of filling form	Relationship with the Employee	Whether residing with him/her.		If No, state Place of Residence	
				Yes	No	Town	State
1	CHARULATA SUNIL BHOLE	02-06-1980	Mother	Yes			
2	SUNIL NARAYAN BHOLE	01-06-1976	Father	Yes			
<p>Registered using Aadhaar (12 digit UID - 2816132x)</p> <p>Residence: Sunil Bhole</p> <p>Date: Fri Sep 22 13:20:25 IST 2017</p>							



RCCPL Private Limited

Corporate Office:
1. Shakespeare Sarani,
A.C. Market (2nd Flr), Kolkata 700 071
P: 033 6603 3300-02
F: +91 033 2288 4426
E: coordinator@birlacorp.com

Date: 06.03.2024

Ref: RCCPL/LOI/2024/24

Mr. Karansing Vinodsing Rajput
C/O – Vinodsing Thansing Rajput
At Post. Chaugaan, Chopda, Jalgaon,
Maharashtra – 425107.

OFFER LETTER

Dear Mr. Karansing Vinodsing Rajput,

We are pleased to inform you that you have been offered the position of **Executive – Sales (SLM)** in the **Junior Officer Cadre** for **Jalgaon, Maharashtra** location at a Total CTC of Rs. 4,50,000/- per annum. Please note that this offer is valid till **11.03.2024**.

The CTC Annexure is enclosed for your reference.

This offer is subject to your medical fitness.

Kindly note that, this is only an offer and not an Appointment Letter. A formal Appointment Letter will be issued to you on your date of joining, subject to your fulfillment of the terms and conditions of the offer.

Please sign and return a copy of this letter as a token of your acceptance and share it by 11.03.2024, failing which it will be deemed that you are not interested in our offer and the offer shall stand withdrawn accordingly.

Thanking You,
On, behalf of RCCPL Pvt. Ltd.

Rajesh Kakkar

Rajesh Kakkar
President – Head Corporate HR.

I accept the above offer and will join on

1 April 2024
(Mr. Karansing Rajput)

K Rajput (Signature)

02-Jun-2023

Shivani Bansode

Sai krupa, Plot Office, Shivaji Nagar,

Bhusawal

India

Appointment Letter for Fixed Tenure Post for Company Employee

Dear Shivani,

As per your application, we have pleasure in appointing you in our company as **Associate** - **Ops** w.e.f. **02-Jun-2023** on the following terms and conditions:

Nature of Post:

Your post is a tenure post for a fixed period. Initially you are appointed for a period of **12** months i.e. **01-Jun-2024**

On expiry of the above tenure, your services will automatically end without any further notice or communication.

- 1. Place of work:** You are initially posted at **Nashik**.
- 2. Renewal of Tenure:** Depending upon the requirements of company and subject to your suitability to the job, your above tenure may be renewed in writing with mutual consent of both the parties on such terms as may be acceptable to both the parties.
- 3. Nature of Duties:** You will be required to render data processing services and another services incidental thereto or connected therewith.
- 4. Supervision & Control:** You will remain under the supervision and control of our company for the purpose of your transfer, promotion, revision in service conditions, overall performance of your work and termination from service etc. and the same will be decided by our company. However, you will also receive instructions for day to day performance of your duties from company's officers and you will abide by such instructions given by them.
- 5. Responsibilities:**
 1. While rendering data processing services, you must effectively, diligently and to the best of your ability perform all responsibilities implicit in the data processing job and you will ensure results. You will be expected to work extra hours to achieve the results whenever the job so requires.
 2. You will be required to engage yourself exclusively in the work assigned by the company and you will not take up any independent or individual assignment (whether same is part-time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent from our company.
 3. You will ensure that you will not directly or indirectly engage in any activity or have any interest in or perform any service for any person who is involved in activities which are or shall be in conflict with the interest of our company.
 4. Take the responsibility of achieving the targets and objectives given to you from

AUSTRALIA

COSTA RICA

INDIA

THE PHILIPPINES

ROMANIA

SRI LANKA

UAE

UK

USA

For WNS Global Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition

Accepted and Agreed

Shivani Bansode
Candidate's Name & Signature

WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72200MH1996PTC100196

NETIZEN ENGINEERING PRIVATE LIMITED

To,

Date:- 10-Apr-23

Shivani Dattatray Bhavsar

Nashik

Dear Shivani,

With reference to your application and subsequent discussions with us, we are pleased to offer you the position of **Service Executive** on Fixed Tenure from **24-Apr-23 to 23-Apr-24** on the terms & conditions mutually agreed by us.

Your Annual Cost to Company (CTC) shall be Rs-2,75,004/-PA.

Your place of posting will be **Nashik**. You have to join on or before **24-Apr-23** failing which this offer will stand cancelled automatically & no claim for employment or of any other nature shall neither be entertained by us nor shall lie against us.

The detailed "Letter of Appointment" with the terms and conditions will be issued to you on completion of your joining formalities.

Please return the duplicate copy of this letter duly signed by you, confirming your acceptance.

For Netizen Engineering Pvt. Ltd.,



Authorised Signatory

Acceptance

I accept the above letter & shall join the services of your company latest by _____

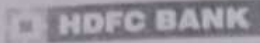
Signature of Candidate

On the date of joining, please report at 9:30 AM sharp and ensure that you come prepared with the following:

- Your copy of the Offer Letter.
- 10th, 12th, Graduation & Post Graduation Mark sheets and Certificates. (Photocopies Only)
- Address Proof (Both Permanent and Temporary; Passport / ration card / voters identity card/ driving license / phone bill / electricity). (Photocopies Only)
- Photo ID Proof (Election Card/Driving License/Passport etc.). (Photocopies Only)
- 2 passport size photograph (3 for joining Document, 1 for the Bank Account Form and 1 for Identity Card)
- 2 Reference Check Form duly Filled and Signed by any Gazetted Officer/Senior Manager from Private/Public Sector Cos.
- Information of your blood group.
- Original testimonials for verification.
- Appointment Letter issuance is subject to verification of your documents and background Verification.

Communication Office: Building No E7, MIDC Area, Opposite MIDC Police Station, Andheri East, Mumbai-400093.
Tel: +91 22 69172296 / +91 22 69172292.

Regd. Office : ManekMahal, Flat No. 19&20, 6th Floor, 90, Veer Nariman Road, Churchgate, Mumbai-400020 CIN: U74110MH2000PTC127631.



HDFC bank Ltd.
I-Think Techno Campus,
Building Alpha Next to Kanjur
Marg Railway Station(East)
Kanjur Marg(E),
Mumbai-400 042

Employee Code : 271115

Personal & Confidential

Date of Joining : Jan 10, 23

Name : PRAFULLAKUMAR
RAJKUMAR JAIN

Location :

Dear PRAFULLAKUMAR
RAJKUMAR JAIN ,

Further to the interview & discussion you had with us, we are pleased to offer you as Sales Officer, in Retail Branch Banking(cost code: 291) at branch (S108), on the following terms and conditions:

BAND : SO.

Basic Salary : 10500.00 Rs. /-pm

HRA : 2500.00 Rs. /-pm

Total : 13000 Rs. /-pm

(The above compensation will be payable to you every month in the salary. You may claim income tax exemption as applicable within the parameters of the applicable tax structure)

Provident Fund:

You will be covered under the Bank's Provident Fund Trust. The Bank shall contribute 12% of your base salary towards provident and pension funds in accordance with applicable laws.

www.hdfcbank.com

Regd. Office : HDFC Bank Limited, HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013
Corporate Identity No. L65920MH1994PLC080618

December 21,2022



Ref No:CAN088588

Mr.KUNDAN DIGAMBAR SUTAR

Khalchi Holi Maidan Nashirabad Jalgaon,
Jalgaon,
Maharashtra-425309.

Mob No.: 8554021126

SUB: EMPLOYMENT OFFER AS "ASSISTANT EXECUTIVE"

Dear **Mr.KUNDAN DIGAMBAR SUTAR** ,

This refers to your application and to the subsequent interview you had with us. In this connection, we are pleased to offer you the post of "**ASSISTANT EXECUTIVE**" in the grade of "**BO2A**" in our organization on the following terms and conditions.

1. Your Place of Posting will be at our **BHUSAWAL** located at, PLOT NO-42, SAI PLAZA, ,NEAR SAI KRUPA PETROL PUMP, JAMNER ROAD,BHUSAWAL-425201.
2. You shall be responsible for all Department Functions of your Office .
3. You will report to Branch Head & shall carry out Assignments as delegated to you from time to time..
4. You will be paid a total remuneration of **Rs.2,41,800/- p.a.**The Break-up of which is enclosed.
5. You will be entitled for Gratuity as per statutory rules.
6. You will be on **probation for a period of six months** effective from the date of joining. On successful completion of probation, your services will be confirmed.
7. You shall produce the following mandatory documents on the date of joining.
 - a) Passport Size Photos-4 nos.
 - b) Copy of Pan card & Aadhaar card(compulsory).
 - c) Copy of Address ID proof.
 - d) Copy of Educational Qualification (Internet copies of the marksheets are not acceptable).
 - e) Relieving & Experience Letter from Current Employer for Experienced Candidates.
 - f) Proof of latest 3 months payslips (If applicable).
 - g) Cancelled Cheque/Bank Passbook copy for updation of salary bank account details.
 - h) Form 11, Employment Form fully filled up (Attached herewith in the Joining Kit).
8. Candidate with prior experience has to submit proof of UAN and ESI numbers (Previous Employer) mandatorily failing which Employment will not be considered till the submission of the same. You are also requested to submit E-Aadhar details displaying the number clearly in order to validate with UAN/Other Submissions.

The offer is being made on the particular of your qualification, training, experience, age present or previous remuneration and benefits etc. furnished by you in your bio-data/ application for employment in our organization. Should any of the particulars furnished by you is found to be incorrect, and/or any of the documents/certificates submitted by you is not genuine, your service shall be terminated without any notice pay in lieu of notice or any terminal benefits.

This offer of employment is valid for a period of **30** days only and the above specified documents along with respective original certificates for verification are mandatorily required to be produced on Date of joining. Any delay in submission, your DATE OF JOINING shall be modified as per statutory regulations. Failure on your part to submit the documents, this offer of employment shall stand automatically cancelled and withdrawn.

We will appreciate if you could send us a confirmation that these terms and conditions are acceptable to you and would join us at the earliest with intimation **Mr. RAKESH KISHOR YEWALE-SENIOR MANAGER-RAKESH.YEWALE@SHRIRAMFINANCE.ME (91-9673115551)**.

Please sign and return to us the duplicate copy of this letter as a token of your acceptance of this offer.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

(Accepted)

Disclaimer: SHRIRAM FINANCE LIMITED do not engage any consultants or agencies for recruitments.

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)

Admn. Office: 6th Floor(level 2), Building No.Q2, Aurum Q Parc, Gen 4/1, TTC, Thane Belapur Road, Ghansoli, Navi Mumbai - 400710. Tel:+91 22 4095 7575
Registered Office: Sri Towers, Plot No. 14A, South Phase, Industrial Estate, Guindy, Chennai - 600 032, Tamil Nadu, India | Tel: +91-44-485 24 666
Website : www.shriramfinance.in | Corporate Identity Number(CIN) - L65191TN1979PLC007874

OFFER LETTER

Dear **Manoj Ramesh Chavan**,

We are pleased to offer you employment in our organization as **QC Fresh Produce Executive**, and that your services are being deputed to **Scootsy Logistics Private Limited** on the following terms and conditions

Your employment will be valid from **13 Jul 2023** to **12 Jul 2024**.

During the above mentioned period, your services may be deputed to our client to do work pertaining to incidental to the client's business, at any of their locations within India.

Your Annual **Cost to Company** will be Rs **400000.00/-**. Your Salary Breakup is given below.

Your employment is subject to:

- a. Proof of your educational certificates (Optional), Aadhar proof, Age Proof, and Passport size photographs.
- b. You have to fill joining Form, Applicant Profile form and PF Nomination form, etc. and arrange to submit it on or before joining.

Please note that this is only an offer of employment for a fixed term and is not to be constructed as an appointment letter. An appointment letter would be issued to you on your accepting this offer.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the offer, a detailed appointment letter would be sent to you once you fulfill our employment conditions and join duty.

Wishing you the very best!

With warm regards,

Yours truly,
For CIEL HR Services Pvt Ltd.



Aditya Narayan Mishra
CEO

(Acceptance Signature and Date)

Date: 06 Mar 2023

Mr Saurabh Dashrath Salunkhe

Plot no 21 Gat no 28
SMIT Road Near Bandhan Bank Muktainagar colony Jalgaon 425001

Employee No: 2825500

AS CODE:AS311033

Dear Mr Saurabh Dashrath Salunkhe

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE, Grade E2 in the department AGRI & RURAL BANKING AGRI CREDIT subject to the following terms and conditions:

1. Your are required to join our organization on or before 06 Mar 2023 and your place of work shall presently be at Jalgaon

You will be on orientation period till 06-Sep-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Also, you are supposed to clear all stipulated/mandatory training program assigned to you within stipulated time period failing which your engagement under this Appointment letter will come to an end with immediate effect without any liability except legitimate dues.

2. Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount (Monthly)	Amount (Annually)
Basic	9043	108516
House Rent Allowance	4522	54264
Mobile Allowance	500	6000
Bonus	1750	21000
Special Allowance	4337	52044
Employer PF Contribution	1800	21600
ESIC - Employer	655	7860
Gratuity	435	5220
TotalAmount	23042	276504
Amount In Words(Rs)	Twenty Three Thousand Forty Two Rupees	Two Lakh Seventy Six Thousand Five Hundred Four Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

3.Retirement / Statutory Benefits:

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/CBAB999A972



Pebble Multi Services Pvt. Ltd.

Plot No. R-2/4, Chikalthana, MIDC Industrial Area, Aurangabad

PMSPL/HR/FTA/23/0401
Date: 03.01.2023.

Plot No. R-2/4, Opp. High Court, Beside Hotel Rama International,
Aurangabad. Mob.: 9405436686, Email : pebblemspl@gmail.com

To,

Mr. Jivan Patil,

Plot No. 28, Maroti Mandir Samor,
Sadguru Nagar, Ayodhya Nagar,
Jalgaon (MH) 425 003

Sub.: Fixed Term Appointment.

Dear **Mr. Patil,**

With reference to your application / our discussion, we are pleased to appoint you as "**Jr. Executive - LC**" our company for a fixed and specific period which will be commencing from your date of joining and shall automatically come to an end on **30.06.2024** on the following terms & conditions:

I] BASIC SALARY & ALLOWANCES (Compensation Package Details): -

a) The details of your compensation package are attached as **Annexure- 'A'** to this letter.

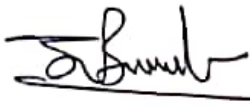
b) It is agreed by you that in case of any change in law or implementation of new codes by the central government or the state government, the company shall have the rights to change your salary structure. You consent that, you have no objection to such changes made by the company that will alter the structure of your cost-to-the-company (CTC) and may result in increase or decrease in your take home salary. You also waive any notice that may be contemplated by law. It is agreed that no separate letter or no objection and/or consent shall be required from you for changing/restructuring the salary structure.

II] TAXATION: - Your emoluments will be subject to deduction of various taxes applicable to you.

III] TRANSFER/ASSIGNMENTS/DEPUTATION/RE-DESIGNATION: - You would be initially placed at **Jalgaon. Your services are liable for transfer/assignment/ deputation anywhere within the country at any time. Further you are also liable to transfer/ assignment/deputation to any other department or to any of the existing or proposed unit and/or the units / offices which shall come in existence henceforth as and when required. You will be re-designated as per requirement of company.**

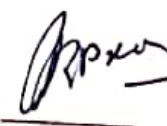
IV] REFERENCE CHECK: - This appointment is made on the basis of the information given by you, and contained in your application, which is undertaken by you to be true and correct. If by way of reference check or by any other means the information provided by you is found to be false, misleading or deliberately concealed, the management will have the right to terminate your services forthwith without any notice or compensation, even after you have joined our company.

V] SEPARATION:- a) This contract of employment can be terminated by either side by giving one month's notice in writing or one month's salary in lieu of notice. Such notice will not be necessary if your services are dispensed with for committing acts or misconduct. Further, the management shall have absolute discretion to waive notice period fully and / or partially and shall be entitled to effect and /or accept the termination of your employment either with immediate effect or with effect from any date as it may deem fit and proper and shall relieve you accordingly.



Date: 03.01.2023

Name: Mr. Jivan Patil

Signature: 

Contd...2

Regd. Off.: Unit No-20, 2nd Floor, Lodha Supremus Dr E.moses Road, Worli Naka, Mumbai- 400018
CIN No. : U74900MH2013PTC242866
U22100MH2013PTC242866

Date:
Dear

It was truly an amazing experience interacting with you during the process and it gives us great pleasure to share the details of your offer and benefits sheet to join the exciting team as a –

Designation-
Grade-
Department-
Location-

We offer you CTC having break up as follows:

Annual CTC Components	
Particulars	Amount
Basic Salary	
HRA	
Special Allowance	
Bonus	
Provident Fund (Employer's Contribution)	
Gratuity	
Fixed CTC (A)	
Performance Incentives (B)	
Performance Pay (C)	
Total CTC (A+B+C)	

Monthly Salary Break Up	
Particulars	Amount
Basic Salary	
HRA	
Special Allowance	
Bonus	
Gross Salary	
Less: Provident Fund (Employee Contribution)	
Less: ESIC (Employee Contribution)	
Fixed Take Home Before deducting TDS**	

Monthly Reimbursement	
Conveyance - As per policy	
Mobile bill - As per policy	

Mahindra First Choice Wheels Limited

Corporate Office: 602, 6th Floor, B Tower, Embassy 247, LBS Road, Vikhroli – West, Mumbai – 400083

Registered Office: Gateway Building, Apollo Bunder, Mumbai – 400001.

Tel.: 022-62749400 | www.mahindrafirstchoice.com. | **CIN No. :** U64200MH1994PLC083996

Please note that this is provisional offer letter. Your appointment is subject to:

- 1) Clearance from your current employer to join Mahindra First Choice Wheels Limited.
- 2) Submission of all your credentials before joining, supporting your resume.
- 3) All the details found in your credentials to be correct.
- 4) The CTC items will be taxable in accordance with current tax laws and compliance.
- 5) The CTC components mentioned above are as of now and is governed by the company policy guidelines. This is subject to company policy and can be revised from time to time.

Attached are employment terms & conditions. Kindly go through it.

Additional Remarks –

We are very excited about the team we are putting together and pleased that you will be a key member of this group!

Kindly confirm acceptance on this offer on or before tomorrow along with your date of joining 24/04/2023

For MAHINDRA FIRST CHOICE WHEELS LTD.


SANJAY JHA
CHIEF HUMAN RESOURCES OFFICER

Vijay Koli

6b77daba-170a-48fd-8814-c50b3841b9ae

Mahindra First Choice Wheels Limited

Corporate Office: 602, 6th Floor, B Tower, Embassy 247, LBS Road, Vikhroli – West, Mumbai – 400083

Registered Office: Gateway Building, Apollo Bunder, Mumbai – 400001.

Tel.: 022-62749400 | www.mahindrafirstchoice.com. | **CIN No. :** U64200MH1994PLC083996



PATEL RETAIL PVT.LTD.®
Regd/HO/D.C. :
Plot No.M-2, Anand Nagar,
MIDC Additional,
Ambarnath(E) 421506
Ph.: 02512620199
e-mail : customer@patelrpl.net
website : www.patelrpl.net

Personal & Confidential

Date:-14th September, 2023

Abhishek Chaudhari,
Jalgaon, Maharashtra

Subject: Offer of Employment as a Executive Quality & Plant Operations at Patel Retail Pvt Ltd.

Dear Abhishek,

Welcome to Patel Retail Pvt. Ltd.!

We are pleased to invite you to join Patel Retail Pvt Ltd to be deputed to and provide service at PRPL on the following Terms and Conditions :-

- 1) Your Appointment is designated as Executive Quality & Plant Operations at Dudhai
- 2) Your Date of Joining is 25th September 2023, Post will be on Probation for 6 months
- 3) The letter of appointment with detailed term and conditions will be handed over to you on your date of joining which should not be later than 25th September 2023.
- 4) Your Offered CTC will be 4,80,000 Per Annum

The salary offered to you is stated in the enclosure of this letter. We request you to go through the same and return the enclosed duplicate copy of this letter in acceptance of the same.

Please note that this offer of appointment with the company is subject to your being:

- ❖ Found medically fit for employment.
- ❖ On satisfactory completion of other pre-joining formalities.
- ❖ Your referral check being positive from your past and present employer.

We look forward to you joining our team. We are sure that you will have a bright career with our company.



Genius Consultants Ltd.

Regd. & Corporate Office :

1C, 1st Floor, Synthesis Business Park, Tower at
CBD/1, Action Area - II, New Town, Kolkata -157. INDIA
CIN No.: U74140WB1993PLC059586
Ph. : 6607 5801 - 02
E mail : enquiry@geniusconsultant.com
Web. : www.geniusconsultant.com

Date: 18-January-2023

To,

Amol Yeole

At. Post- Padale BK, Tal- Raver,
Dist- Jalgaon,
Maharashtra- 425508

SUB: OFFER LETTER

Dear Mr./Ms. Amol Yeole,

With reference to your application and subsequent review of your candidature, the management is pleased to offer you temporary contractual assignment as **SSR- LASF Sales**, in Department- Trade Sales.

Presently, you would be deputed at our Client premises at M/S. Dalmia Cement (Bharat) Limited at Nagpur, Maharashtra and your place of posting will be at Jalgaon, Nasik, Maharashtra till further notice.

You are requested to join on **25-January -2023**. In case you fail to join on **25-January -2023**; this offer will be treated as invalid. This temporary contractual assignment will be valid for a period from 25-January-2023 till 24-January-2024, unless further renewed.

As discussed and agreed your Annual CTC will be Rs. 4,20,000/- (Rupees Four Lakh Twenty Thousand Only) and Monthly Net Salary will be Rs. 29361/- (Rupees Twenty-nine Thousand Three Hundred and Sixty-one Only). Travelling Allowances and reimbursement towards other expenses are not included in the Annual CTC and has to be claimed separately on submission of proof of expenses as per the Company policy.

The detailed Appointment Letter will be issued only post joining and after submission of all the testimonials and necessary documents in photocopy as per mentioned below. You are also requested to bring all the documents in Original for verification of the documents.

1. PAN Card
2. Aadhar Card
3. Bank A/c proof – Bank passbook with IFS Code and Account No. printed or copy of Name printed cancelled cheque
4. Voter Id Card
5. Driving License
6. Class X Admit Card and/or Birth Certificate
7. Educational Qualification details from Class X onwards
8. Previous Work Experience details, ESI No. (if any) and UAN
9. Passport Photo 4 copies and Post Card size photo 2 copies (full length in standing position with your family members viz.- Father, Mother, Wife, Children who would be treated as a beneficiary under ESI scheme)

As confirmation of your acceptance of the above mentioned terms, please sign one copy of this offer letter and return it to us for our record.

For Genius Consultants Ltd



Authorized Signatory

Name:

Place:

Signature

Caringly yours

BAJAJ | Allianz

Bajaj Allianz General Insurance Company Limited

PRIVATE AND CONFIDENTIAL
LETTER OF INTENT

20-Jul-2022

HARIOM KALE
Pune

Subject: Offer for the designation of Sales Manager-Banc assurance-HDFC - Vehicle Loan

Dear **HARIOM**,

In reference to Your ["You", "Your"] application and subsequent interview You had with us, we are pleased to extend You an offer for the position of **Sales Manager-Banc assurance-HDFC - Vehicle Loan at Junior Executive- GB01A** with Bajaj Allianz General Insurance Company Limited ("BAGIC" or "the Company" or "we"). You will be based at **Goa** and your date of joining will be **28-Jul-2022**. The current location is subject to change depending upon the work assignment from time to time.

BAGIC, today, is one of the best private insurers in the industry. At the core, we sincerely believe in doing good to people by covering their risks. The Company has continuously been expanding its operations and received significant recognitions for its leadership, people practices, technology and customer orientation. Guided by our Employee Value Proposition - 'Live Ambition, Breathe Care', we believe in facilitating a culture where every employee can realize their true potential, and we do so with care at the center of all our activities, whether it's towards our employees or our customers and partners. We employ and nurture diverse talent and would be keen to have you on board as a part of our collective.

The compensation details are provided in the 'Annexure- A' to this Offer Letter. You will receive an 'Appointment Letter' upon joining with detailed terms of your employment

We look forward to having You on board to contribute and be a part of our success story.

For Bajaj Allianz General Insurance Company Limited,



Authorized Signatory

eClerx

February, 28, 2022

Ms. Neha Dilip Chaudhari
Pal road, A/p.Khlroda, Tal.Raver, Dist. Jalgaon, JALGAON, Maharashtra
425504

Dear Neha,

Congratulations!!!

We are extremely pleased to extend you a warm welcome to the eClerx family. We wish you a successful and professionally rewarding career with us.

Please find attached your letter of appointment with eClerx. The letter sets out the terms and conditions of your employment. We request you to acknowledge the duplicate copy of this letter and return it to us as a token of your acceptance.

Your HR Business Partner will soon reach out to you to introduce themselves. Should you have any queries or concerns they will be glad to assist you.

Once again, we welcome you to eClerx. We look forward to a long, fruitful, happy and exciting association with you.

With Best Regards,



Sagar Shetty
Associate Program Manager – Human Resources

Registered Office:
eClerx Services Ltd.,
[CIN: L72200MH2000PLC125319]
Sonawala Building, 1st Floor, 29 Bank Street, Fort,
Mumbai – 400 023, Maharashtra, India.
Ph: +91 22 6614 8301 | Fax: +91 22 6614 8655
E-mail ID: contact@eclerx.com | www.eClerx.com

Office Address:
eClerx Services Ltd.,
1st Floor, Tower B,
Rajiv Gandhi Chandigarh Technology Park, Kishangarh,
Chandigarh, 160 101, India.
Ph: +91 172 6633 600
www.eClerx.com

eClerx

February, 28, 2022

Ms. Neha Dilip Chaudhari
Pal road, A/p.Khlroda, Tal.Raver, Dist. Jalgaon, JALGAON, Maharashtra
425504

Dear Neha,

Congratulations!!!

We are extremely pleased to extend you a warm welcome to the eClerx family. We wish you a successful and professionally rewarding career with us.

Please find attached your letter of appointment with eClerx. The letter sets out the terms and conditions of your employment. We request you to acknowledge the duplicate copy of this letter and return it to us as a token of your acceptance.

Your HR Business Partner will soon reach out to you to introduce themselves. Should you have any queries or concerns they will be glad to assist you.

Once again, we welcome you to eClerx. We look forward to a long, fruitful, happy and exciting association with you.

With Best Regards,



Sagar Shetty
Associate Program Manager – Human Resources

Registered Office:
eClerx Services Ltd.,
[CIN: L72200MH2000PLC125319]
Sonawala Building, 1st Floor, 29 Bank Street, Fort,
Mumbai – 400 023, Maharashtra, India.
Ph: +91 22 6614 8201 | Fax: +91 22 6614 8655
E-mail ID: contact@eclerx.com | www.eClerx.com

Office Address:
eClerx Services Ltd.,
1st Floor, Tower B,
Rajiv Gandhi Chandigarh Technology Park, Kishangarh,
Chandigarh, 160 101, India.
Ph: +91 172 6633 600
www.eClerx.com

Page 1 of 10

Internship Offer Letter

Dear Mr./Ms. Bhusan Kailas Kumbhar,

Date: 18th June 2022

Greetings from Ritika Securities

We are pleased to offer you the Virtual Internship in our organization on the following terms & conditions:

- Designation: Intern (Finance)
- Joining: 6th June, 2022.
- Mode of Posting: Virtual
- Reporting to: Team Lead/Operation Head.
- Stipend: - Fixed (Non)/ You will be paid Stipend (Performance/Revenue Based if any).
- No fixed Working Hours except scheduled meetings and training, Webinar, etc.
- To complete Internship successfully you have to follow the guidelines and instructions from the HR/ Operation team.
- Intern has to send daily report and get in contact with the TL.
- It will be the responsibility of intern to respond and complete the given task within time limit.
- Completion Certificate will be given as per the performance.
- Performance will be measured on the basis of Sales Target/ Report Quality/ Plagiarism/ Timely Submission of reports/ Attendance.

Kindly submit following documents to complete the joining formalities to concern HR

1. Aadhaar
2. PAN
3. Correspondence Address Proof
4. Copy of college ID card
7. Recent color Passport Size Photo

We warmly welcome you to join our organization for mutually beneficial and rewarding association.



Ms. Smarjeet Das
Group Head - Learning & Development



Accepted

Signature of Intern & Date



Date: 13 Apr 2022

Salary Revision Letter

Mr Vijay Prakash Koli
Plot No. 15, Ganpati Nagar, Shirsoli
Road, Jalgaon
425001

Employee No: 2090048

Dear Mr Vijay Prakash Koli

Further to our Appointment Letter dated 27 May 2021 issued to you, we herein inform you that your salary structure stands revised with effect from 01 Apr 2022. The break-up of your revised compensation will be as per the Annexure attached herein.

Please indicate your acceptance of the above terms by signing and returning the duplicate copy to ROPS Team, Bangalore Address mentioned below.

All other Terms and conditions remain unchanged.

Yours Sincerely,
For TEAMLEASE SERVICES LIMITED

(Authorized Signatory)

Signature and date:
Name: VIJAY PRAKASH KOLI

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID : TL/

TeamLease Services Limited, CIN No. L74140KA2000PLC118395
Registered Address: BMTC Commercial Complex, 6th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



AEPL/JL/2022-23/045

Date: 05-05-2022

To,

Mr. Sagar Jagannath Chaudhari
Address: Plot No 54, Gat No 347/1, Eid Bhinti Javal
Shriram Samath Colony, Jalganon, MH-425001.

Sub: Your Appointment as **Tranee Maintenance Engineer**

Dear **Sagar Jagannath Chaudhari**,

With reference to our discussion regarding your appointment, We are pleased to offer you the role of **Tranee Maintenance Engineer** at AVIRO Energy India Pvt Ltd from dated **10th May 2022** based on the following terms and conditions:

Your job profile and other employment details and terms will be as mentioned below:

• **Job Profile**

You will be responsible for Maintaining our business in your defined area as per company policy from time to time. All activities related to Sales, Marketing, Design, Installation & Maintenance etc. of our products and services and Project Execution will be taken up by you. You will be assigned targets for Project Completion and other activities.

You will devote your time only for the business of our company and will not involve yourself in any other business activity whether directly or indirectly.

• **Reporting**

You will report to our Head Office at Pune and regular reporting formats will have to be followed.

• **Probation Period**

Your probation period will be for 6 months, at the end of which you will be confirmed in our regular employment subject to satisfactory performance during the probation period.

• **Remuneration**

CTC : 1,83,780.00 Per Annum (One Lakh Eighty Three Thousand Seven Hundred And Eighty Only)

You will be paid monthly Remuneration as given below:

Basic Salary - Rs.14,380/-

HRA - Rs.719/-

Other-Rs.216/-

Deductions:

ESIC- Rs. 115/-

PT- Rs. 200/- (Rs.300/- for Feb)

LWF- As per government rule.

Expenses on local conveyance will be reimbursed separately at actual subject to limits specified by the company from time to time.

- 1) Petrol expenses 15% will be paid by own and 85% paid by company after submitting the supporting documents.
- 2) No holidays during probation period.

AVIRO Energy India Pvt Ltd

Flat No B-905, Sr. No. 154/1, Sai Saroj MIDC, Pipeline Road, Ravet, Pune - 412101, Maharashtra (MH-27)

Tel: +91 9096656846 / 7276064202

Email Id: customer.aviro@gmail.com

OFFER LETTER

Ms. Ankita Sanjay Kabra
176, mhada colony, M.I.D.C. Area,
Near Madhuri Ware House,
Jalgaon, Dist- Jalgaon
Pin-425001
Mob No- 9834089434

22-10-2020

SUBJECT: - LETTER OF OFFER

Dear Ms. Ankita,

We refer to your application with us, we are pleased to inform you that you have been selected for this position of "Customer Relationship Executive" at our Jalgaon Branch.

Gross salary to be drawn by you will be Rs.16000/- every month.

You will be eligible for all statutory requirements viz. PF, ESI, Bonus, Gratuity etc. as per applicability of Law. Necessary tax will be deducted at source as per applicability.

Formal 'appointment Letter' will be issued to you on verification of the documents (Listed Below) provided by you and you're joining with the company. Kindly return the duplicate copy of this letter duly signed by you. Please send your acceptance of this offer within one week. You can join on either 1st or 21th day of the month.

We welcome you to Shriram Group and look forward to long and mutually beneficial association with us.

Best Wishes,


Suchitalla
Authorised Signatory

Acknowledgement on Acceptance of the above offer.

Name: Ankita S. Kabra Date of Joining: 26/10/20 Signature: [Signature]

List of Documents to be submitted:

- Copy of Educational and Employment Certificates (with salary proof of last job)
- Four Passport size recent photographs.
- Address proof: (Aadhar Card, Driving License, Passport, and Voter ID).
- ID Proof (Copy of PAN Card Mandatory).
- Relieving Letter from Last Employer with one reference and contact no.
Kindly get all the documents with the original for verification.
- One Cancelled cheque of your personal saving account is mandatory for salary purpose.
- Employees working in Shriram sister companies will have to submit

Shriram Chits (Maharashtra) Ltd,

418/419, 4th Floor, Bazzola Complex, Opp. Suman Nagar, Sion-Trombay Road, Chembur (E), Mumbai - 400071.
Tel. No. : 022 - 42680800 / 860 Fax : 022 - 4268 0822
E-mail : customerservice@shriramchits.in Website : www.shriramchits.in

Appointment Letter

To,
Ms. Mayuri Kathade

With reference to discussions held with you, we have the pleasure of appointing you as **Trainee SEO Executive** in our Organization, terms and conditions of your engagement will be as follows:

1. **Scope of Activities:** Trainee SEO Executive
2. **Period of engagement**
3. Your tentative Period of appointments shall begin on or before 3rd June 2020.
4. **Salaries:** Your gross salary will be package 2.9 CTC
5. 2.1.1 You will be on probation for six months while confirmation appraisal will be as per the performance. Appraisal will be subject to review every year subject to performance. However, there is no obligation on the company to review your professional fees.

3. Duties and Responsibilities

Carry out the tests, analysis the data and results, identify trends in different industry verticals.

Track and analyse website's each page's performance

Manage campaigns

Keyword discovery

R&D and implement the link building strategies

Work with content writers to ensure the SEO best practices are implemented and

ranking the page at its best

Recommend changes to website architecture, content, linking and other factors to improve SEO positions for target keywords.

You will be responsible for the lead generation and other sales of the report of the company.

OFFER LETTER

To,

Date:08/02/2021

Miss. Nikita,

Subject: Employment offer as Sales Executive – Sales and Business Development.

Further to the interview & discussion with you, we are pleased to extend the following employment offer to you on behalf of "Edzeal Technologies LLP".

You are appointed for the position of "Sales Executive – Sales and Business Development" with cost to company (CTC) of Rs300,000/- (Rupees Three Lakhs Only).

Your CTC is inclusive of basic pay, allowances, local travel conveyance and, variable pay, monthly performance incentives, which will be paid basis your monthly performance level. Additionally, you can earn monthly sales incentives which will be paid additional to your CTC mentioned above basis your monthly target completion status and after management's approval to it. Management's decision with regards to monthly performance incentives and sales incentives will be final.

We are all excited about the potential that you will bring to our organization. We are sure you will maintain the tradition, the high standards of professionalism, and the superior performance, expected of the "Team Edzeal". If this employment offer is acceptable to you, Joining date is 08/02/2021 at 10 am at Pune & come with all documents those are mentioned below, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

1. A copy of your date of Birth Certificate.
2. Certificates pertaining to your Educational Qualifications and Experience –
 - Post Graduations mark sheet (Original + 1 photocopy)
 - Graduation mark sheet (Original + 1 photocopy)
 - Std. 12th mark sheet (Original + 1 photocopy)
 - Std. 10th mark sheet (Original + 1 photocopy)
 - PAN Card (Original + 1 photocopy)
 - Experience Certificate along with employee acceptance letter/ relieving certificate (Original + 1 photocopy)
 - Address Proof (Original + 1 photocopy)
3. Passport size photographs (2 passport size and 1 stamp size photograph for your identity card) Above documents will be taken for the verification purpose. Once verification procedure will be done, your detailed joining letter will be given to you further to your joining date.

Please note: 1) As per the send JD & discussion with you, CTC will be Rs. 300,000. 2) During your 4 months of probation period, you will get only incentive on the basis of your minimum target achievement (Target=Salary). Once probation period will be over then this clause will be close permanently. 3) laptop is compulsory. 4) On the basis of performance review after probation then you will be a employee of Edzeal Technologies LLP & this clause will be over or based on management decision. 5) CTC should be confidential, do not disclose with anyone if we will find then strict action will be taken by management.

For any further clarification or query, you can email or contact us on below mentioned details.

Best Regards,
Edzeal Technologies LLP
Call: 020-27012333
Email: hr@edzeal.com



Ritesh Sunil Chaudhari

And

Duff & Phelps Global LLP

CONTRACT OF EMPLOYMENT

THIS AGREEMENT is made BETWEEN the following PARTIES:-

1. Duff & Phelps Global LLP, a company incorporated in India whose address is at 102, 1st Floor, Plot 37, Kshamalaya, Vitthaladas Thackarsey Marg, Marine Lines, Mumbai, Maharashtra 400020, India ("the Company"); and
2. Ritesh Sunil Chaudhari of Jagruti Co-Op Society, , Ghatkopar West, Mumbai 400084 ("you" or "your").

IT IS NOW AGREED BETWEEN THE PARTIES that:

1. INTERPRETATION

- 1.1 Unless expressly otherwise stated, the Company shall employ you on the terms and conditions set out in this document and the attached Schedules ("Agreement"), which shall take effect on the date that you sign it or the Start Date, whichever is the earlier.
- 1.2 The Employee Handbook sets out the work rules and human resource policies of the Company and it forms an integral part of this Agreement.
- 1.3 The definitions in this Agreement shall have the meanings set out in Schedule 1, unless defined elsewhere in this Agreement.

2. EMPLOYMENT CONDITIONS

- 2.1 This Agreement is terminable without notice if you fail to provide any of the following documents within one month of the Start Date or such other date as specified by the Company
 - 2.1.1 two satisfactory references,
 - 2.1.2 appropriate evidence of your right to work in India; and
 - 2.1.3 appropriate evidence of your stated qualifications.

2.2 You agree

- 2.2.1 that in entering into this Agreement, you will not be in breach of any Court Order or any other express or implied obligation owed to another person (such as your former or current employer);
- 2.2.2 that you will notify the Company immediately should you no longer have any right to work in India; and

3. COMMENCEMENT OF EMPLOYMENT

Your employment with the Company will commence on April 19, 2021 ("the Start Date").

Offer Letter

Dear Mr. Shubham Milind Atwal.

We're delighted to extend this offer of employment for the position of DMA (Digital Marketing Associate) with Moneta B2B Global Pvt. Ltd / Moneta B2B Global Inc. Please review this summary of terms and conditions for your anticipated employment with us.

If you accept this offer, your start date will be 1 December 2020 or another mutually agreed upon date and you would report to Operation Manager.

Please read carefully the terms and conditions of your employment, should you accept this offer letter. We would like to have your response by 22 October 2020. In the meantime, please feel free to contact Mr. Sachin Ashok Patil via email or phone at sachin@monetab2b.com or +91 9860515355, if you have any questions.

We are all looking forward to having you on our team.

Best regards,



Sachin Patil.

E-205, Greenland County,
Pune - 411 041 India.

+91 986 051 5355
+1 305 517 7773

www.monetab2b.com

info@monetab2b.com





MONETA
Where Quality Meets Expectations...

Offer Letter

Dear Mr. Pankaj Ravindra Bari.

We're delighted to extend this offer of employment for the position of DMA (Digital Marketing Associate) with Moneta B2B Global Pvt. Ltd / Moneta B2B Global Inc. Please review this summary of terms and conditions for your anticipated employment with us.

If you accept this offer, your start date will be 1 December 2020 or another mutually agreed upon date and you would report to Operation Manager.

Please read carefully the terms and conditions of your employment, should you accept this offer letter. We would like to have your response by 22 October 2020. In the meantime, please feel free to contact Mr. Sachin Ashok Patil via email or phone at sachin@monetab2b.com or +91 9860515355, if you have any questions.

We are all looking forward to having you on our team.

Best regards,

Sachin Patil.

E-205, Greenland County,
Pune - 411 041 India.

+91 986 051 5355
+1 305 517 7773

www.monetab2b.com

info@monetab2b.com



Moneta B2B Global Inc.

Offer Letter

Dear Miss. Priyanka Bhaskar Wagh.

We're delighted to extend this offer of employment for the position of DMA (Digital Marketing Associate) with Moneta B2B Global Pvt. Ltd / Moneta B2B Global Inc. Please review this summary of terms and conditions for your anticipated employment with us.

If you accept this offer, your start date will be 1 December 2020 or another mutually agreed upon date and you would report to Operation Manager.

Please read carefully the terms and conditions of your employment, should you accept this offer letter. We would like to have your response by 22 October 2020. In the meantime, please feel free to contact Mr. Sachin Ashok Patil via email or phone at sachin@monetab2b.com or +91 9860515355, if you have any questions.

We are all looking forward to having you on our team.

Best regards,



Sachin Patil.

E-205, Greenland County,
Pune - 411 041 India.

+91 986 051 5355
+1 305 517 7773

www.monetab2b.com

info@monetab2b.com



Date : December 27, 2019

Name: Rahul Anilbhai Devro
Address: Plot No 29, Gat No 35, Near Datta Mandir, Muktal Nagar,
Tal & Dist - Jalgaon, PIN - 425001
Mobile: 9421389307/7350250410
Email: rahul.devre90@gmail.com

Offer Letter

Dear Rahul ,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Help Desk Lead on contractual assignment with us on the following terms and conditions:

Terms and Conditions:

1. This assignment will be with effect from **January 20, 2020** which shall be end on **May 31, 2020**. The term may be extended on mutually agreed terms & conditions for a further period depending upon work availability.
2. Your posting will be at **Jalgaon - Jalgaon**. However, during your contractual assignment, you may be stationed / located / posted / transferred to any other location/project, as may be necessary for the implementation of the project or as the contingencies of the assignment warrant.
3. You shall be paid an all-inclusive annual emoluments of **Rs.27760 /- PA only. (Rupees Three Lakh Thirty Three Thousand One Hundred Twenty Only)**. For detailed Break-up kindly refer the Annexure II. Statutory deductions shall be made from the emolument as legally required.
4. This offer is subject to your completing joining formalities as specified in Annexure I and your confidential report being found satisfactory from the references provided to us.
5. This contract can be terminated by either party after giving 30 Days' notice. When this contract is terminated at the initiative of the employee, the company reserves the right to insist on full compliance to the notice period and may initiate appropriate legal remedies should the employee violate the provision of notice. The contract will be terminated with immediate effect on grounds of misconduct, moral turpitude, use of abusive language, mal-practice etc., and you will not be entitled any compensation in lieu of notice period. Also, the end of contract between S2 Infotech and Its Client (for whom you have assigned), will result in immediate termination of your contractual assignment with S2 Infotech.

If the offer is acceptable to you, you are requested to share all documents mention in Annexure 2 in the form of scanned copies to mahait_s2hr@s2infotech.com.

The above terms and conditions as specified, you are requested to sign on the copy of this letter and submit the same to us on your joining day in the form of scanned copies.

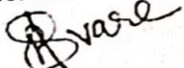
S2 InfoTech International Limited,
1011 - 1015, Raheja Chambers,
Free Press Journal Street, Nariman Point,
Mumbai 400 021 India.
Contact No. 61520000

Looking forward to a fruitful association with you.

Yours faithfully,

for S2 Infotech International Limited,

I confirm and accept the above


Rohit Vare
Executive - HR

Rahul Anilbhai Devro

Date



Kotak Mahindra Bank

Date: 28-Aug-2019
Ref No: 856977

Damini Sachin Patil,
At. Pa. Fulgaon
Ta. Bhusawal Dist, Jalgaon

LETTER OF APPOINTMENT

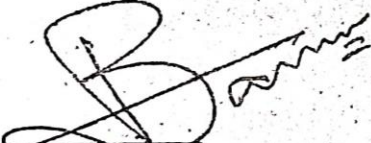
Dear Damini Sachin Patil,

This letter marks an important event in the life of our Bank and indeed for you. We value this letter as a symbol of a new relationship, one that is based on simplicity, prudence and humility.

When you sign this letter, you would have agreed to uphold our heritage and be a part of the Kotak family. You promise to value our values and be one of us

- Down to Earth & Approachable : We are simple, straight forward, realistic, unpretentious and always accessible to our stakeholders
- Mutual Respect, Trust and Transparency : We nurture an environment which is transparent in dealings, value the contribution of every individual and respect basic human dignity in all interactions
- Passion to Achieve : We are committed to focus on results with undying enthusiasm and energy
- Entrepreneurial Approach : We generate and encourage creative ideas, applying sound commercial acumen. We have an innovative approach to problem solving and do not shy away from going beyond the conventional
- Ethical with Governance Mindset : We are committed to conducting ethical business maximizing shareholder values on a sustainable basis, while ensuring fairness to all stakeholders including customers, team members, investors, business partners, Government and society at large.

When you sign this letter, you would have embarked on our quest to make modern history!


Rakesh Tanwar
Chief Manager


Damini Sachin Patil

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Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC039137

Kotak Infiniti, Building No. 21,
Zone 4, 2nd Floor, Infinity Park,
Off Western Express Highway,
General A K Vaidya Marg, Malad (East),
Mumbai, Maharashtra 400097, India.

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.



Scanned with CamScanner



PRIVATE AND CONFIDENTIAL

Date: March 5, 2020

Ms. Apurva Sanjay Vyawahare
127, Sonawar Path, 1002, Kapoor Heights
Pune, Maharashtra-411011

EMPLOYMENT AGREEMENT

Dear Apurva,

Further to the recent meetings and discussions you had with us, we are now pleased to offer you an appointment with **exl Service.com (India) Private Limited** ("the Company") to the position of **Associate - Operations at Band A1**, on the terms and conditions set out herein after.

1 EMPLOYMENT

1.1 Your effective date of joining shall be no later than : **March 12, 2020**

1.2 Your employment with the Company is subject to:

- (i) The accuracy and authenticity of the testimonials, documents and information provided by you to the Company. The Company will get authenticity of aforesaid, and of the personal and employment details, provided by you to the Company, validated, either internally or through any external agency engaged by the Company, and by accepting this offer, you hereby agree that you have no objection, and you unconditionally consent, to the same and grant Company the authority and power to do so including to get background verification / checks conducted without any further reference or notice to you and to share the reports including of any such background verification / checks with any of Company's advisors, attorneys or consultants or to produce, submit or file any such reports before any court, tribunal, commission, enquiry officer, arbitrator/s, quasi-judicial authorities or government/ statutory, labour and/or regulatory authorities or in response to any legal order, summons or notice or refer it and/or its details or contents in any show cause notice, charge sheet or legal/ demand notice without any reference or notice to you and/or without your further or additional consent.
- (ii) Your being free from any contractual or legal restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
- (iii) On our receiving two satisfactory references; and
- (iv) Your fully and truly disclosing on your own behalf and, if married, on your spouse's behalf, full details of any external directorships held and any personal business interests including partnerships, proprietorships, shareholdings and trusteeships; involvement in any other business ventures, profession, vocation, occupation, etc. involving limited or unlimited liability; personal liabilities in connection with above-said activities; and involvement in other positions external to the Company and acceptance by the Company of those external directorships, interests and/or positions on such terms & conditions as Company may prescribe in its sole discretion. In case Company do not accept or provide consent to any such directorships, interests and/or positions, you hereby agree to withdraw from any such directorships, interests and/or positions immediately and without any demur or protest.
- (v) If you breach, fail to fulfill or comply with any of the aforesaid conditions, this offer shall stand revoked automatically without any further reference or notice to you (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment will automatically terminate without giving you any claim for compensation or damages, but without prejudice to the Company's rights and / or remedies against you.